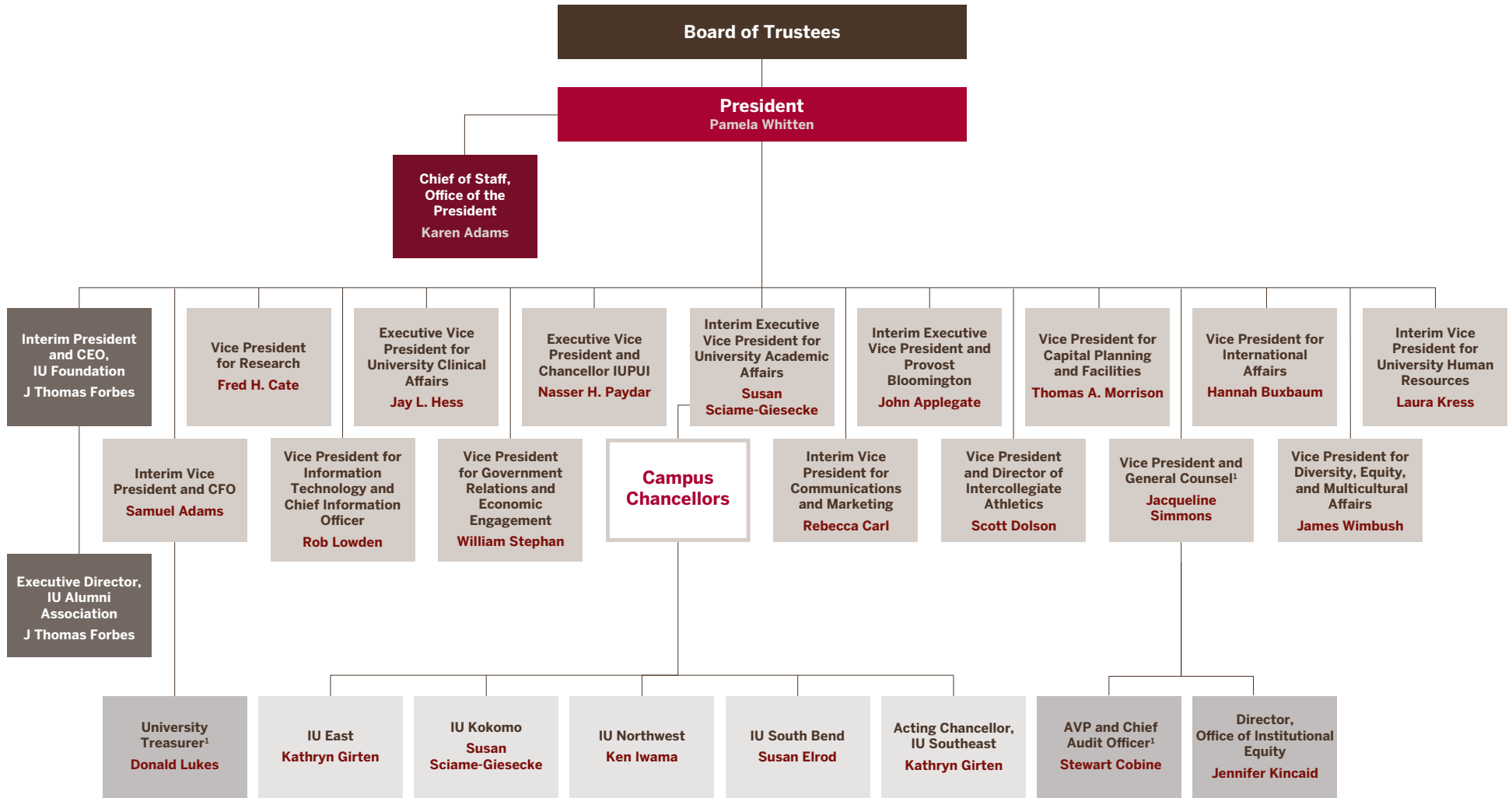


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¹Also reports to the Board of Trustees | Revised September 1, 2021