

EXCELLENCE

EXCELLENCE ENRICHMENT ENGAGEMENT



2008 ANNUAL REPORT

A photograph of a university campus during autumn. In the foreground, there are several trees with vibrant orange and red leaves. A paved walkway leads through a green lawn where several people are walking. In the background, a large, modern, light-colored building with a curved facade is visible under a clear blue sky.

Campus Administration

Dr. Bruce W. Bergland, Chancellor

Dr. Kwesi Aggrey, Vice Chancellor, Academic Affairs

Dr. Marilyn Vasquez, Vice Chancellor, Administrative and Fiscal Affairs

Dr. Diane Hodges, Vice Chancellor, Student Affairs

Chancellor's Society Members

Mr. David V. Allard

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Mr. Calvin Bellamy

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Dr. Randall Morgan

Table of Contents

Letter from the Chancellor	1	School of Education	16-17	Media Relations	32-33
Community Outreach	2-5	Divisions of Continuing and Labor Studies	18-19	42nd Annual Commencement	34-35
International Outreach	6-7	School of Business and Economics	20-21	Alumni Relations	36-37
Student Life	8-9	School of Public and Environmental Affairs	22-23	Flood Summary	38-39
Athletics	10-11	College of Health and Human Services	24-29	Faculty Honors and Awards	40-41
Technology	12-13	23rd Annual Gala	30-31	Financial Information	42-43
College of Arts and Sciences	14-15				

Letter from the Chancellor



Dear Friends,

For more than five decades, Indiana University Northwest has been one of the region's most trusted providers of knowledgeable, highly skilled professionals in the fields of business, government, education, humanities, and health and human services. IU Northwest combines academic excellence and global cultural perspectives with service-learning and research opportunities to give students the most comprehensive educational experience possible. IU Northwest gives our students the kinds of learning experiences that change their lives forever and allow them to change others' lives, as well.

In 2009, IU Northwest will celebrate its 50th anniversary at its Glen Park campus. But IU has been an important part of Northwest Indiana for more than three-quarters of a century. That relationship began as an extension campus in Gary during the 1930s and continued into the 1960s, when IU Northwest became an accredited, four-year, degree-granting institution with a beautiful campus to call its own. Since then, the university has added learning facilities in Portage and Merrillville, introduced new disciplines and programs to its curricula, and even created a College of Health and Human Services to address Northwest Indiana's critical need for healthcare professionals. Throughout it all, IU Northwest has consistently demonstrated its ability to grow and change in order to prepare and support the educated professionals our region needs most.

Just as the noble pursuit of knowledge and discovery has guided IU Northwest students, faculty and staff toward phenomenal achievements, so too has the pursuit of excellence and engagement guided this institution from its earliest beginnings to the present day. Many of you have joined us in this quest and supported our vision, thereby becoming a crucial partner in the many successes we celebrate today. The Year 2008 was an exciting and

fruitful one for the IU Northwest community, and I am pleased to present to you the 2008 IU Northwest Annual Report, which details many of the past year's individual and collective activities and achievements.

As you have an opportunity to review the information contained in this report, you will see the names of many dedicated alumni and loyal friends of IU Northwest. These supporters have elected to bolster and share in the university's mission of academic excellence and engagement. Little of what we accomplish at IU Northwest would be possible without your generous contributions and the strength of the commitment that you have made to this institution. In 2008, contributions to IU Northwest totaled more than a half million dollars, a generous sum that clearly demonstrates your level of dedication and good will toward our campus and our students. We thank you for your continued support of IU Northwest.

Many of the achievements you will read about in this report were only possible because of our productive, ongoing partnerships with individuals and institutions both locally and around the world. These partners are members of our extended university community with whom we share common goals and values. We are grateful for the generous support, financial and otherwise, that we receive from governments, foundations, corporations, and individuals, including our alumni, our students and their families.

The accomplishments outlined in this annual report belong to them, and to you, and to all of us for whom the mission and success of IU Northwest remain of paramount significance. As you learn about all that our university has achieved in 2008, I am confident that you shall feel the same sense of pride as I do in our wonderful institution and the many caring, talented people who make it so. Thank you for your continued interest in, and support of, Indiana University Northwest!

Bruce W. Bergland
Chancellor

Indiana University Northwest continued its tradition of broad community engagement in 2008, interacting with Northwest Indiana residents and institutions through a variety of programs, speakers, volunteer efforts, and other initiatives. The university is committed to its role as a community resource and as a regional center of arts, culture and social expression.

In January 2008, IU Northwest kicked off Northwest Indiana's Martin Luther King, Jr., weekend with a premiere speaker: Elder Bernice King, daughter of the famed civil rights leader. King spoke to an audience of more than 750 community members in a Jan. 18 evening presentation. Attendance for the event in Tamarack Hall was such that the university established a live video feed in the Savannah Center Auditorium to accommodate overflow seating. King spoke to the audience about the promise, the sacrifice and the responsibilities bequeathed to this generation by her father and other past civil rights leaders.

King's appearance was followed in February by a visit from Mary Frances Berry, Ph.D., Penn State University history professor, former U.S. assistant secretary for education, and former chair of the U.S. Commission on Civil Rights. Berry, whose visit was part of the

university's annual celebration of Black History Month, spoke to the audience about the history of African-American presidential candidates and reflected on the primary race between U.S. Sens. Barack Obama and Hillary Clinton.



These were just two of many excellent public programs offered to the community in 2008 through the IU Northwest Office of Diversity and Equity (ODE) and many other campus offices and departments. In January, the Department of Sociology brought Professor Glenn Gass of the IU Jacobs School of Music to campus for a Friday evening presentation on the music of The Beatles, which is the topic of Gass' most popular class in Bloomington. The event drew nearly 300 people, including many families, and was phenomenally well received.

In April, the Black Student Union, the Office of Student Life and the Department of Minority Studies sponsored a two-day African-American Festival featuring renowned artist, educator and humanitarian Margaret Burroughs, Ph.D. And, in November, the ODE hosted Chicago-born comic and spoken-word artist Joe Hernandez-Kolski to present his acclaimed one-man show, "Refried Latino Pride."

In addition to public speakers, IU Northwest offered a variety of business- and employment-related events, such as the Women's Business Expo in February and the seventh annual IU Northwest Job Fair in March. At this event, a host of local and regional companies attended this all-day event, where hundreds of job-seeking residents filled out applications, spoke with employers, and learned about continuing-education opportunities.

Much of IU Northwest's community outreach in 2008 was coordinated through the Center for Regional Excellence, which was established in 2004 to foster learning, scholarship, discovery, creativity, and service in the areas of Cultural Discovery and Learning and Sustainable Regional Vitality. Under the guidance of Executive Director Deb Thomas, Ph.D., the CRE is committed to strengthening the beneficial connections between



IU Northwest, the City of Gary and all of Northwest Indiana, while at the same time creating new opportunities for student service learning and faculty research.

In March 2008, the CRE hosted the third annual Excellence in Research and Creativity Conference, which featured presentations on research conducted by IU Northwest faculty and their student interns. These projects, funded by the CRE, were related to education, medicine, technology, and development in Northwest Indiana.

Another CRE program, the Non-Profit Institute, continued to have a strong impact on the surrounding community in 2008. Established in 2006 with a three-year grant from Lake Area United Way, the NPI offers training, information resources and networking opportunities to area non-profit organizations. The NPI hosted a variety of workshops and other programs in 2008 related to grant writing and other important topics, and a number of area non-profit groups were able to develop their funding and volunteer resources in 2008 as a result of the Center for Regional Excellence Non-Profit Institute.

On the cultural side of its mission, the CRE in October 2008 was able to bring to campus a profound and nationally renowned exhibit

-- "Gandhi, King, Ikeda: A Legacy of Building Peace" -- in cooperation with the Race Relations Council of Northwest Indiana and Soka Gakkai -- USA. This exhibit follows the lives and accomplishments of many peace activists throughout the centuries, but particularly those of Rev. Dr. Martin Luther King, Jr., Mohandas Gandhi, and Daisaku Ikeda, the latter being an internationally recognized author, poet and peace activist and the founder of Soka Gakkai. Lawrence Carter, Sr., Ph.D., the first Dean of the Martin Luther King, Jr. International Chapel of Morehouse College in Atlanta and a national representative of Soka Gakkai -- USA, delivered the keynote address at the exhibit's opening reception, and also presented the "Gandhi, King, Ikeda Award" to IU Northwest Chancellor Bruce Bergland in recognition of the Chancellor's ongoing commitment to community engagement and outreach.

Finally, in 2008 IU Northwest memorialized one of Northwest Indiana's most beloved community figures with the dedication of the Rev. Dr. Robert Lowery Commemorative Study Area on the second floor of the Library Conference Center. The university community, in which Lowery taught for 20 years, joined with Lowery family members and with parishioners from Gary's St. Timothy Community Church, where Lowery served as pastor for nearly 50 years, to

remember the man whose love of books was so profound that it was decided a lasting monument to his memory should be placed inside of a library. The study area features comfortable chairs, tables, a pleasant view of the south side of campus, and a modest monument bearing Lowery's likeness and one his favorite phrases: "The Lord's blessings."

Funded by the generosity of IU Northwest benefactor James Dye, the permanent study area is meant to recognize Rev. Dr. Lowery's myriad contributions to Northwest Indiana and to IU Northwest, and to remind students of his love for the region and his commitment to education, faith and equality. The area is intended for use by students and by community groups as a quiet meeting place.

IU Northwest and its various offices and academic units hosted, sponsored or otherwise facilitated many other public programs and events in 2008, making good on the university's commitment to serve as a social, educational and business resource for Northwest Indiana. IU Northwest appreciates the many hundreds of citizens who visited the campus and took part in these exciting offerings during the past year, and we welcome them all back for another year of useful and uplifting programs in 2009.



From left: Dr. Alfred Johnson, pastor of St. Timothy Community Church in Gary, IN, Gay Lowery (daughter of Rev., Dr. Robert Lowery, and Dr. Bruce Bergland, Chancellor, Indiana University Northwest) at the dedication and ribbon cutting ceremony for the Rev. Dr. Robert Lowery Commemorative Study Area in the Library Conference Center.

Although Indiana University Northwest is a regional campus that serves the seven-county Northwest Indiana area, its faculty, staff and programs create impact far beyond state or national borders. A good number of faculty members initiated or participated in significant international activities in 2008, while the university's burgeoning relationship with Bilbao, Spain, allowed students to experience learning and life in one of Europe's urban cultural centers.

Professor of Labor Studies Ruth Needleman, Ph.D., spent four months in Brazil in Spring 2008 studying teaching and doing research on educational programs that are sponsored by that country's labor unions. Funded by a Fulbright Fellowship that she received in 2007, Needleman taught a comparative class on race, class and gender to graduate students, and she interviewed many rural and unemployed workers who were participating in adult-education programs in that country.

What Needleman learned -- not only about the importance of education in the lives of underprivileged citizens, but also about racial interaction and self-identification, and the Brazilian labor movement's relationship to society -- will form the basis for future writings and possibly future exchange programs involving IU Northwest students. For the past

several years, Needleman and the Department of Labor Studies have also led student groups on educational travels to Brazil, a practice that is expected to continue in 2009.

Professor of English William Buckley, Ph.D., is the founding editor of *Plath Profiles*, the first journal dedicated to the life, works and study of American Pulitzer Prize-winning poet and novelist Sylvia Plath. Buckley attended the



Sylvia Plath 75th Year Symposium at Great Britain's Oxford University in October 2007, where he pitched the idea for *Plath Profiles* to other Plath academics and enthusiasts from universities in America and overseas.

The first edition of the online journal went live at www.iun.edu/~plath/ in August, and its editorial board includes representatives not only of prestigious American universities

such as Harvard and the University of North Carolina at Chapel Hill, but also from schools in Turkey, Romania, England, India, Cyprus, the United Arab Emirates, Australia, and Iran. *Plath Profiles* is meant to provide a forum where academics, Plath devotees, writers, artists, casual readers, and students from across the world may communicate their thoughts, reactions and insights related to the work of this singular American writer and poet.

In Spring 2008, Assistant Professor of Labor Studies Thandabantu Iverson, Ph.D., attended the United Nations' International Convention on the Elimination of All Forms of Racial Discrimination (ICERD) in Geneva, Switzerland, where he participated in the shadow-reporting process in response to the U.S. State Department's official report on the United States' efforts to eliminate discrimination here. Iverson, who is a board member of the U.S. Human Rights Network, networked with representatives from U.S. groups and citizens of other countries to discuss their experiences with racial discrimination. The experience gave Iverson insight into the U.N.'s efforts to address inequality throughout the world and allowed him to make contacts and gather information that will serve him in his roles as activist and teacher.



Margaret Skurka, director of the Health Information Management program at IU Northwest, completed the first year of her three-year term as president-elect of the International Federation of Health Records Organizations (IFHRO) in 2008. That position has taken the longtime faculty member to Korea, Japan, Tunisia, and other locales where IFHRO convenes its conferences and seminars, which are aimed at advancing the use and improvement of health-data collection around

the world, and particularly in underdeveloped nations. Skurka, who will begin a three-year term as IFHRO's president in 2010, is also co-chair of a joint initiative with the World Health Organization and the National Center for Health Statistics to improve and standardize training for medical coders around the world.

Patrick Bankston, Ph.D., dean of the College of Health and Human Services and director and assistant dean of the Indiana University School

of Medicine – Northwest, delivered a two-part keynote address in Summer 2008 at a major international conference at the University of Heidelberg in Germany. Bankston discussed the medical school's success with Problem-Based Learning (PBL), a curricular model in which students learn their course material by working together to solve problems or explore case studies under faculty guidance. PBL has attracted international attention for its innovative approach to educating future doctors, and its principles may also be applied to curricula in other CHHS programs.

In 2008, IU Northwest continued its fruitful association with the University of the Basque Country (UPV) in Bilbao, Spain, sending 10 students, most of whom were Spanish minors but not majors, to that cosmopolitan European city for three weeks of classes and cultural education. Organized by Associate Professor of Spanish Eva Mendieta, Ph.D., who is a native of Spain's Basque region, this annual overseas program is an outgrowth of a relationship between IU Northwest and UPV that began in 2005 with a trip to Bilbao by IU Northwest Chancellor Bruce Bergland and other university administrators.

The following year, IU Northwest hosted the conference "Drawing the Lines: International Perspectives on Urban Renewal and the Arts," which considered Bilbao's successful transformation from an economically depressed industrial region to a European hotspot of arts and culture. In 2007, Chancellor Bergland paid a second visit to Bilbao, where he assured university officials there that IU Northwest remained committed to a longstanding relationship involving educational and cultural exchanges.

IU Northwest is committed to providing students and faculty with opportunities for meaningful participation in the global marketplace of ideas. IU Northwest salutes those members of the campus community who traveled abroad in 2008 as part of their professional, educational or volunteer activities, and who consequently enriched the campus community with the knowledge, wisdom and ideas that arise from active engagement with the world around us.

Indiana University Northwest is a student-centered campus. Here, the needs, success and well being of our students are of paramount concern to every office, department and academic unit on campus. IU Northwest is committed to giving students not just the best education possible but also the best social and academic support, the greatest encouragement and practical assistance, and the most complete campus life of any public university in the region.

At IU Northwest, the Student Services Administration, under the leadership of Vice Chancellor for Student Affairs Diane Hodges, develops programs and services that support the educational and career aspirations of IU Northwest students. This division offers a comprehensive array of services to assist students with the academic, logistical and even the emotional challenges that face those students who pursue higher education.

Students' academic needs at IU Northwest are met through a variety of programs. The state-funded Occupational Development Program and the federally funded Student Support Services are programs that offer qualified students tutoring, academic advising and counseling, reader and note-taker services, and even a laptop loan program for students

who meet eligibility guidelines. Occupational Development also offers tutoring services for qualified students who are studying in certain academic units. In 2008, ODP gave tutoring assistance to approximately 250 students in each semester. Also, in February 2008, the program hosted more than 500 junior high school students at its annual campus Youth Summit, where prospective students were able to learn about potential careers and get a head start on their college planning.



Because they are so critical to student success, services such as academic advising, tutoring, and other assistance are provided through other programs, as well. The Office of Multicultural Affairs is able to arrange for

tutoring and faculty mentoring for students of color at IU Northwest. Multicultural Affairs sponsors outings to theatrical productions, museums and concerts that provide opportunities for cultural growth for IU Northwest, students and area high school students.

The Office of Special Retention Programs connects students and their families with other students who are studying in the same discipline or taking the same classes through its Supplemental Instruction and Peer Network programs. And consultants in the Math Lab and the Writing and Reading Centers in Hawthorn Hall are available to help guide any students who would like assistance in these critical areas. Individual departments can often arrange for tutors in particular subjects, as well. Students who would like extra guidance on their path to success have a number of options available to them at IU Northwest, and hundreds of students took advantage of these free opportunities in 2008.

For many IU Northwest students, however, there are more than just academic challenges involved in attending college. For students who need assistance dealing with the pressures of life at school and at home, the Office of Counseling Services provides free counseling



sessions with licensed counselors for students or employees who feel the need to talk. In 2008, the Office of Counseling Services moved to its new suite of offices in Hawthorn Hall, a central campus location.

For students, faculty or staff with childcare needs, the IU Northwest Child Care Center offers safe, affordable, reliable supervision for up to 50 hours during the school week. Children are provided with fun, educational activities, lunch, and a safe

environment, allowing parents to focus on their studies while on campus.

When it comes to the social atmosphere of IU Northwest, the Office of Student Life and Athletics, in collaboration with the Student Activities Board, ensures that students always have a variety of extracurricular choices on campus. In 2008, Student Life sponsored or hosted live bands, comedy concerts, guest speakers, and other events, and

it offered assistance to more than 70 student organizations for their assorted programs and activities. Student Life also organized Welcome Back Days for students at the start of Fall Semester 2008, then assisted with a second welcome-back program later in September when students returned following the campus's two-week flood closure.

Other departments also play a direct and critical role in shaping the learning experience at IU Northwest from the time a prospective student first visits the campus to the time he or she receives a degree. The Office of Admissions held multiple campus-visit, summer-orientation and on-the-road programs in 2008 for the benefit of prospective and enrolled students, and admissions counselors provide individual tours and enrollment services all year round. The Office of Financial Aid and Scholarships, meanwhile, works with students to ensure they receive all possible assistance in funding their education. In 2008, this office was part of College Goal Sunday, a statewide program in which area high school students and their families may visit campus and receive assistance with the Free Application for Federal Student Aid forms, whether or not they plan to enroll at that particular school. And, when students graduate, the Office of Career Services is ready to assist them in searching for that first job.

At Indiana University Northwest, the life of the campus revolves around the students and their quest for success. Programs, courses, services, small class sizes, and special events all are designed with the needs and interests of the students in mind. This student-centered focus ensures that IU Northwest will continue to provide Northwest Indiana's traditional and non-traditional learners alike with a complete IU college experience close to home.

The Indiana University Northwest Office of Student Life and Athletics renewed its emphasis on the RedHawk athletic programs in 2008, revamping the program's infrastructure, recruiting talented local players and fielding more competitive teams in volleyball, baseball and men's and women's basketball. The result has been a higher level of performance for RedHawk teams and a much greater level of interest for students, faculty and staff.

The athletic makeover at IU Northwest has progressed with the full support of Vice Chancellor for Student Affairs Diane Hodges and the university administration. Hodges, with the recommendation of a search committee, brought Charles Gary, Ph.D., to campus as the new Director of Student Life and Athletics in August 2008. Gary, a former college wrestler at Illinois and a longtime student-services professional at Purdue, affirmed his commitment to achieving stability in the program and success on the field of competition at IU Northwest.

Sharing Gary's commitment to excellence and sportsmanship in RedHawk athletics are members of the IU Northwest coaching staff,

including volleyball coach Omar Vazquez, men's basketball coach Pete Trgovich, women's basketball coach Ryan Shelton, baseball coach Bob Lucas, and cheerleading coach Michelle Searer. Despite tough seasons in 2007-2008, optimism about the future of IU Northwest sports never wavered as the program made substantial progress in its



recruitment efforts in 2008. This led to the most successful women's volleyball season in years and created strong expectations for the two hoops programs and the coming baseball season.

The new era in RedHawk sports also carried a new look in 2008, as the Office of Student Life and Athletics branded the RedHawk program with its own apparel line, items from which are available at the Savannah Center box office. The Office of Development, meanwhile, began working with the athletic program to solicit sponsorships in support of the program's teams and activities. Athletics has an active, exciting presence at IU Northwest, and the campus is looking forward to a winning tradition.





Men's Basketball



Women's Volleyball



Women's Basketball

Indiana University Northwest is committed to providing students, faculty and staff with access to state-of-the-art learning tools that enrich education, enhance research and ensure that graduates are prepared to meet the challenges of the 21st century. In 2008, the university made a number of important advancements in its information technology infrastructure and in the faculty's ability to utilize technology inside and outside of the classroom.

Chief among these improvements was completion of Phase One of a multi-faceted program to install ultra-high bandwidth network, communication systems and leading-edge Classroom Technology systems into campus classrooms. These upgrades will provide the IU Northwest campus with the newest technology within the statewide Indiana University environment, and will serve as a model for all IU campuses to follow. The improvements have been lauded by IU Northwest faculty as an enormous step forward in the melding of technology and instructor-student interaction.

This newly installed technology provides access to streaming high-definition video, Web entry, recorded media playback, and podcast presentation, along with 3-D object or printed document projection. Phase Two of the project is scheduled for completion sometime in Spring

Semester 2009, with Phase Three slated to wrap up in Summer 2009.

An example of this next-generation classroom technology can be found in the Languages, Cultures and Listening Lab in Hawthorn Hall. University officials dedicated the facility in Spring 2008. The lab offers an exciting array of teaching and learning tools designed to create



connections between language and cultures, and learning and living. Primarily used by the Department of Modern Languages, the facility is also open for use by students from other disciplines.

In May, IU Northwest connected to I-Light, the state of Indiana's new high-speed, fiber-optic

information network. I-Light's 1,000 miles of fiber optics connect IU Northwest and other educational institutions to each other, to the Internet, and to national research networks such as Internet2. The university's I-Light connection offers more than 200 times the bandwidth of IU Northwest's former connection to the university network and Internet. IU Northwest's linkage to this next-generation network will facilitate new learning opportunities for students and allow for even greater involvement in leading-edge research.

In Fall 2008, nine faculty members began using podcasts in their classrooms as part of the Indiana University Faculty Podcasting Initiative. This program aimed to encourage flexibility and innovation in coursework by giving instructors the technological tools and training necessary to deliver assignments and information to students beyond the conventional classroom setting. Equipment, software and technological support for the program were provided by Apple and AT&T. Of the four IU regional campuses participating in the podcasting initiative, IU Northwest had the most faculty involved in the project with nine, including one professor from the IU School of Medicine -- Northwest.

Also in 2008, IU Northwest successfully deployed IU Notify, a multi-tiered, emergency-notification system that quickly conveys up-to-date campus information via email, voice mail and text messaging. In July, the IU Northwest Office of Information Technology hosted its first-ever Supercomputing Conference seminar for faculty and staff from universities across the Midwest. The SC is the premier international conference for high-performance computing, networking, storage, and analysis. Finally, in October, the IT office combined the university's IT and Instructional Media Center helpdesks into a new, consolidated resource: the IT Support Center. This office provides students, faculty and staff with advice and assistance for all of their software and computing needs.

The IU Northwest Office of Information Technology, under the leadership of Chief Information Officer for IT Beth Van Gordon, is committed to achieving and maintaining optimal technological capability for the benefit of the university's students, faculty, researchers, and staff. IU Northwest is proud to prepare Northwest Indiana's 21st-century learners using the latest in educational software, operating systems and Internet technology.





Mark Hoyert Interim Dean,
College of Arts and Sciences

The College of Arts and Sciences at Indiana University Northwest was a center of campus activity in 2008. The university's largest academic unit and its 15 departments sponsored or hosted a number of major campus events, fostered research and creative endeavors among its students and professors, and celebrated the achievements of faculty and students.

COAS debuted one new major in 2008, as the Department of Computer Information Systems instituted its Bachelor of Science degree in Informatics. And, plans were finalized this year for a Master of Liberal Studies degree to be added to the university's graduate offerings through COAS, and for a Bachelor of Arts degree in Anthropology to be offered jointly by IU Northwest and IU South Bend.

Faculty research is an integral element of COAS at IU Northwest, and in 2008 faculty engaged in vital, regionally significant scholarship and scientific research. Each year, COAS faculty members publish research articles, book chapters, books, conference papers, and other scholarly products. In 2008, for instance, in the Department of Chemistry, Professor Kizhanipuram Vinodgopal, Ph.D., and Associate Professor Julie Peller, Ph.D., continued work on a

two-year project to identify chemical markers that may lead to quicker water-contamination tests at Lake Michigan beaches. In the Department of Geosciences, Associate Professor Kris Huysken, Ph.D., co-authored a study that suggests a new epicenter for the



1909 earthquake that rattled northern Illinois, the largest one on record in that part of the state. Assistant Professor of Biology Peter Avis, Ph.D., received the George W. Martin and Gladys E. Baker Research Award for his research on the impact of nitrogen deposits on fungal communities, while his colleague,

Associate Professor of Biology Spencer Cortwright, Ph.D., continued his years-long research on local and statewide amphibian populations. Cortwright presented some of his findings during a talk he gave at Brookfield Zoo in September. Arts and social-science faculty also contributed greatly to the breadth of COAS research in 2008, publishing articles in a variety of esteemed journals and sharing with colleagues across the nation the exciting and insightful work that is ongoing at the IU Northwest College of Arts and Sciences.

Campus programs and events hosted or sponsored by COAS in 2008 included: the Indiana Regional Science Olympiad; the annual spring COAS Honors Tea; and the 5th Annual College of Arts and Sciences Research Conference, which is a fall semester highlight at IU Northwest. A keynote presentation at this year's conference focused on the history of IU's Gary campus and featured three of the university's emeritus professors of history and other guests.

Many other excellent programs and events were hosted, sponsored or co-sponsored by COAS departments in 2008. These included: the 40th Anniversary Symposium on the 1967 Gary Election; the annual Brain Bee competition; Darwin Day; the Women's Business Expo; the annual Hip-Hop Summit;

the Calumet Regional Science Fair; and the semi-annual Big One-Dollar Book Sale, among many others. And, the Department of History, in collaboration with the Office of Academic Affairs, concluded 2008 with a fall convocation program featuring acclaimed Abraham Lincoln scholar and historian Harold Holzer, who visited campus on Dec. 5.

At the spring Honors Tea, departments recognized their best and brightest students for research and classroom achievements. In a sign of the COAS student body's academic strength, there were multiple winners for many awards in each department. In the Science Olympiad, COAS hosted top area high school students.

The College of Arts and Sciences at IU Northwest is a place where the study of science, literature, society, and culture intersect, providing students with fresh perspectives and new avenues of inquiry into whatever discipline or endeavor they choose to pursue. It is where today's learners gain the intellectual skills and breadth of knowledge required to succeed as tomorrow's professionals, citizens and leaders.

IU Northwest Associate Professor of Biology Spencer Cortwright, Ph.D. (center) explains course concepts to students during Summer Session 2008. In addition to teaching, Cortwright conducts research on amphibians and other creatures in a wetland preserve just north of campus and elsewhere throughout the state of Indiana.





Stanley Wigle, Dean,
School of Education

The School of Education at Indiana University Northwest is an essential resource for Northwest Indiana classrooms. Here, today's students undergo rigorous academic preparation to become tomorrow's educators. In 2008, under the leadership of Dean Stan Wigle, the School of Ed continued to prepare teachers for the challenges and opportunities of 21st-century classrooms using the latest technology, a group of dedicated and experienced faculty, and the most demanding curricula of any university in the region.

The year 2008 was the first in which IU Northwest elementary education students were able to qualify for state licensure in three separate areas: elementary instruction; special education; and reading. The reading licensure was added at the end of last year, after faculty determined it to be a critical component in the School's quest to promote childhood literacy. This triple-certification "Teaching All Learners" academic program easily qualifies IU Northwest's elementary-education instruction as one of the most challenging in the state of Indiana. Just as the reading certification acknowledges the need for highly skilled reading teachers in elementary classrooms, so too does the special-education certification signify the importance of preparing teachers to work in inclusive classrooms that serve

students of all learning levels and abilities.

Also, in 2008 the School of Education revived its secondary education certification for Spanish and French teachers, meaning that students who wish to teach the two most common foreign-language subjects in high school may study for that career at IU Northwest and qualify for state licensure



upon graduation. The Department of Modern Languages offers Spanish and French language and culture classes, and will act as a partner with the School of Education in offering this ambitious course of study.

The Urban Teacher Education Program also made great strides in 2008. Under the leadership of Director Rochelle Brock, Ph.D., UTEP substantially increased its enrollment in

the urban-education track, which asks students to complete their standard coursework plus additional classes geared specifically toward preparation for urban educational settings. UTEP offers both undergraduate and graduate tracks in this program.

UTEP, which is a partner with Northwest Indiana's urban school districts of Hammond, Gary and East Chicago, also continued its strong community outreach in an attempt to help address a looming teacher shortage and other issues that threaten to impact urban schools. In October, UTEP, in collaboration with the IU Northwest Center for Regional Excellence, hosted a roundtable discussion with local and state government officials, representatives of the Gary and East Chicago school districts and other regional universities, and representatives from the Chicago Public School District, to discuss methods of attracting replacements for the numerous teachers who are expected to retire within the next two to five years. Also in Fall 2008, the program invited Associate Professor Shirley Steinberg, Ph.D., Director of the McGill University Paulo and Nita Freire Project for Critical Pedagogy, to campus for a presentation on media myths and stereotypes regarding urban students.

The School of Education faculty was well represented in 2008 in the IU Faculty Podcasting Initiative, a system-wide program that provided software, equipment and technical support to help faculty members develop innovative ways to use podcasting technology in their curriculum. Three education faculty members -- Professor of Education Paul Blohm, Ph.D., Visiting Assistant Professor of Education Dana Dodson, Ed.D., and Assistant Professor of Educational Technology Judy Donovan, Ed.D. -- were among the nine IU Northwest participants in the program's initial rollout. The podcasting technology allows instructors to communicate with students outside of the classroom and offers opportunities for innovative learning projects.

The School of Education at IU Northwest is committed to serving the educational needs of Northwest Indiana school districts, their teachers and their students by providing the best possible educator preparation through comprehensive classroom instruction, service learning and student teaching. By challenging tomorrow's teachers to achieve their very best today, IU Northwest is helping to perpetuate a tradition of excellence that will echo throughout the region's classrooms for years to come.



Divisions of Continuing Studies and Labor Studies



Cuthbert L. Scott, Director,
Division of Continuing Studies

Indiana University Northwest is committed to providing educational opportunity to all citizens of Northwest Indiana, and not just to traditional undergraduate or graduate students. Through the Division of Continuing Studies and Division of Labor Studies, the university extends the learning experience to citizens of all ages, backgrounds and situations, from youths as young as 7 years old to working adult learners and senior citizens.



Ruth Needleman, Director,
Division of Labor Studies

In 2008, the Division of Labor Studies continued its service to Northwest Indiana's community of workers, offering a useful mix of live, online, pre-recorded, and videoconference classes through its popular Swingshift College program. This program allows workers to take either morning or evening classes, or access the class lectures through alternative means, so that they may work toward degrees in Labor Studies or general education, or earn credits toward other majors. Under the direction of Professor of Labor Studies Ruth Needleman, Ph.D., Labor Studies at IU Northwest continues to serve the educational needs of Northwest Indiana workers.

The Division of Continuing Studies also served non-traditional learners with a variety of programs in 2008, including Kids College, Senior University, the IU Northwest Adult

Education Program, and Lifestyle Enrichment Tours, among other programs.

Adult-education classes remained very popular in 2008, with students taking a variety of professional-development courses in medical, business and clerical subjects. The program



also offered a wide array of computer classes and popular personal-enrichment courses, including comedy writing and photography classes. The comedy students also staged free shows on campus for family and friends at the conclusion of their Spring and Fall 2008 courses. Under the leadership of Adult Education Coordinator Linda Szalmasagi, Adult

Education in 2008 continued to connect area learners with capable instructors to meet their personal and professional education needs.

In its 25th year at IU Northwest, Kids College continued to give students across Northwest Indiana access to fun summer education through a variety of classes offered in June and July. Course offerings ran the gamut from math, science, history, writing, reading, and language courses – all presented in entertaining, creative formats that involved hands-on exercises and no homework – to classes on art, craft- and jewelry-making, and even basketball and volleyball. Kids College also offered ISTEP-preparation courses and classes for older students that were geared toward specific careers, such as healthcare. As organized by Kids College Coordinator Joan Wolter, this program offered Northwest Indiana youth a fun educational option for summer recreation. More than 200 students enrolled in 2008 Kids College across the two sessions.

In August 2008, Continuing Studies welcomed area seniors back to campus for Senior University, an enrichment program organized by Outreach Coordinator Garrett Cope. For two weeks, seniors attended classes on computer use, arts and crafts, writing, and other personal-interest topics. Senior



The conversations program, meanwhile, takes place in the Library Conference Center on the third Tuesday of every month except for December and January. Cope arranges for guest speakers from the university or surrounding community to speak to the program's participants, which include campus community members, residents of the surrounding Glen Park community, and others. Guest speakers in 2008 included the director of the Gary-Chicago International Airport, the president and CEO of Methodist Hospitals, the managing editor of the *Northwest Indiana Times*, and several speakers from the university itself.

These and other community-centered programs make the Division of Continuing Studies, under the guidance of Division Chair Bert Scott, one of the most engaged and dynamic academic units at IU Northwest. Continuing Studies seeks to serve the higher education needs of students who cannot take full advantage of traditional academic programs that are available on the IU Northwest campus. It provides programs and courses that enable individuals to enrich their personal lives for social and cultural reasons. Continuing Studies also provides opportunities for individuals to develop and maintain their vocational or professional competence through non-credit instruction. In this way, IU Northwest is able to share the benefits of education with all those in the community who wish to learn.

University offered Northwest Indiana's more mature residents the opportunity to learn something new while engaging in activities with old friends and also making new ones. The program was very successful in 2008 and included many repeat participants from prior years. Cope also coordinates IU Northwest's Lifestyle Enrichment Tours and its monthly Glen Park Conversations, two other programs that

brought considerable community involvement to the campus in 2008. The tours are open to campus and community members at reasonable cost and consist primarily of trips to Chicago for theater productions and other cultural events. Excursions in 2008 included trips to see "Phantom of the Opera" and "Wicked" in Chicago's theater district.



Anna Rominger Dean,
School of Business
and Economics

The School of Business and Economics continued to build on the success of past years in 2008, making good on its reputation as the only public business school in Northwest Indiana to hold the prestigious accreditation from the Association to Advance Collegiate Schools of Business (AACSB). From its Wall Street on Broadway Trading Floor to its award-winning Assessment Center and Center for Economic Education, the business school's programs and state-of-the-art facilities combine the best in classroom instruction with hands-on experience and community engagement to create the most comprehensive learning experience provided by any business school in northern Indiana.

Assurance of Student Learning lies at the core of the business school's programs and curriculum, and in 2008 the school was recognized by the AACSB for its superior assessment methods. The Assessment Center and its director, Jana Szostek, received an Innovation in Business Education Award at the Mid-Continent East AACSB 2008 Conference for the Center's unique approach to identifying students' strengths and providing opportunities for enhancement of workplace skills using a series of analytical exercises and interviews. The AACSB also recognized the business school's achievements in assessing students' learning of functional business knowledge, a task that is critical to the maintenance of IU Northwest's prestigious

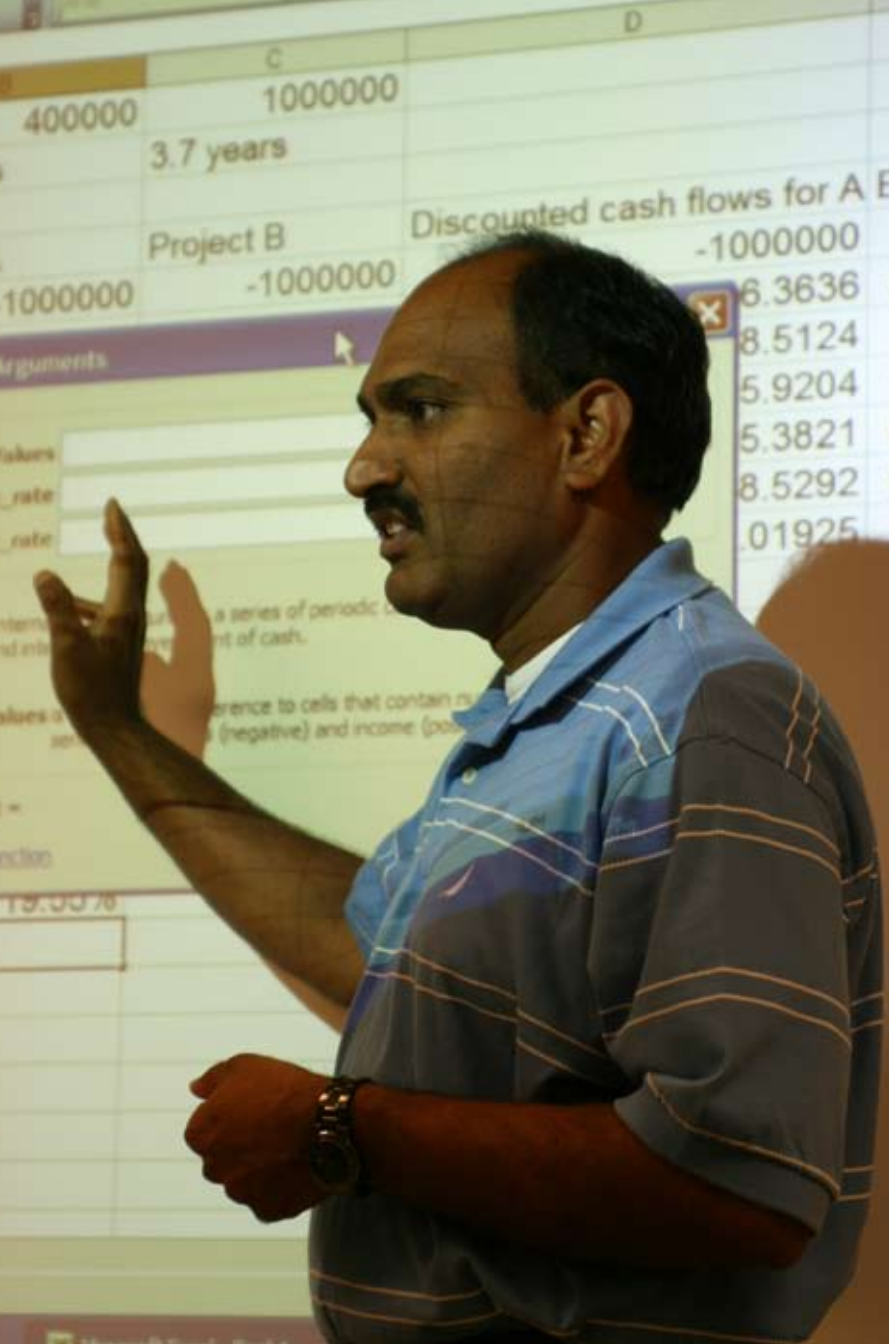
accreditation. Assessment Coordinator and Professor of Marketing Subir Bandyopadhyay, Ph.D., gave two presentations regarding student assessment in 2008, one at the annual AACSB Conference on Assessment and the other at the Assessment Institute's annual conference in Indianapolis.



The School of Business and Economics continued to successfully engage the Northwest Indiana business community in 2008. In April, the business school and the IU Northwest Business Alliance hosted the second annual Business Speakers Series luncheon, featuring business journalist and Inside Indiana Business founder Gerry Dick. More than 200 business professionals from across the region attended this popular event. The Center for Management Development, under the stewardship of Director Bill Gregory, continued to offer programs,

seminars and one-on-one consulting to local businesses. And, the 18-month Weekend MBA for Professionals program, which offers non-traditional students the chance to earn their Master of Business degree with Saturday classes, continued to enroll full cohorts of students in its second year.

Community outreach also remained an important element of the business school's engagement efforts. In Spring 2008, Senior Lecturer James Thomas served as coordinator of the Volunteer Income Tax Assistance (VITA) program. IRS representatives provided income tax preparation training to students and community volunteers for this program. Business students, including Accounting and Business Student Organization students, filed income tax returns for more than 120 qualifying low-income and elderly families. And, in October, the School of Business and Economics hosted Money Smart Week, a free financial-literacy program in which nearly 200 area residents participated in classes designed to teach them how to better manage, budget and invest their money. As part of this important educational initiative, the business school hosted a press conference featuring Indiana Secretary of State Todd Rokita and other state, local and federal officials, who discussed the importance of financial literacy.



IU Northwest business faculty maintained their excellent track record of research and innovation in 2008. Professor of Finance Bala Arshanapalli, Ph.D., developed and offered a class in Student Management Investments on the Trading Floor using actual dollars. Professor of Marketing Subir Bandyopadhyay, Ph.D., served as editor of the 2008 book *Contemporary Research in E-Branding* (published November 2008, Information Science Reference), which assembles recent research and international perspectives on the use of the Internet as a central organizing platform for integrating marketing communications. Arshanapalli and Professor of Finance Bill Nelson, Ph.D., won the Best Paper Award at the Global Conference on Business and Finance Research for their paper entitled “An Application of a Cointegration Test to Verify the Housing Bubble.” And, Associate Professor of Management Stephen Dunphy, Ph.D., was recognized by the American Society of Business and Behavioral Sciences for his development of the course “Management Goes to the Movies,” and was invited to present a paper on the topic at the group’s annual meeting.

The School’s Management, Accounting, Finance, Marketing, and Economics faculty engaged in a variety of research and outreach projects related to their fields of specialty, thereby strengthening the School of Business and Economics’ standing as an academic unit where theory meets practice every day. The School of Business and Economics at IU Northwest is committed to providing students, faculty and the community with the resources and expertise necessary to become productive contributors and beneficiaries of a robust 21st-century economy in Northwest Indiana.

Professor of Finance Bala Arshanapalli, Ph.D., teaches financial principles in the Wall Street on Broadway Trading Floor classroom in the IU Northwest School of Business and Economics. The trading floor allows students to learn about the stock market in a practical, hands-on manner.



Dennis Wichelns,
Director, School of Public
and Environmental Affairs

The School of Public and Environmental Affairs (SPEA) at Indiana University Northwest continued its tradition of extensive community engagement in 2008, even as it maintained its strong academic tradition of preparing students for life-changing work in the fields of criminal justice, environmental affairs, political science, and public, non-profit and health-services management.

A major highlight for SPEA this year was the 18th Annual Forum on Child Abuse and Neglect, which the School co-sponsored in April with the Division of Social Work and a variety of local and regional agencies. More than 300 social workers, foster parents and government officials filled the Savannah Auditorium for SPEA's signature event. Participants heard from local officials and guest speakers, and then attended smaller workshops geared toward topics related to foster care, abuse prevention and child safety.

On the environmental front, in May SPEA hosted a visit by the National Outdoor Leadership School's "Creating a Climate for Change" bus tour. Powered by vegetable oil, and full of information and interactive presentations about climate change, alternative fuels and other eco-friendly topics, the bus sat in the main campus parking lot for an entire afternoon as students, faculty and visitors dropped by to inspect the displays

and learn more about preserving the planet. Also, in September, SPEA sponsored a team of students and faculty in the Michigan City Eco-Fit Challenge, where IU Northwest competitors took part in the 8K race and the volleyball and kayaking competitions.

SPEA and its associated student groups, including the International Affairs Club and Alpha Gamma Phi, the IU Northwest chapter of the Pi Sigma Alpha Honor Society, hosted a number of additional campus events throughout the year, including a Criminal Justice Career Day in October, when 250 students met with representatives of area criminal-justice agencies. SPEA also held its first ice-cream social during Welcome Back days in September,

when the School's students, faculty and staff served ice cream to more than 300 people. SPEA also hosted several political forums and assorted research presentations.

SPEA welcomed a new Director, Professor Dennis Wichelns, Ph.D., to campus in July. Wichelns, who is an expert in water issues and agricultural economics, came to IU Northwest from Hanover College, where he served as director of the Rivers Institute. Wichelns praised SPEA's faculty, students and level of community engagement, and he vowed to maintain the school's consistent level of academic excellence while forging even stronger ties with surrounding community organizations.



Research remained an important focus for SPEA faculty in 2008. In January, Assistant Professor of Political Science Marie Eisenstein, Ph.D., published her first book, *Religion and the Politics of Tolerance: How Christianity Builds Democracy*, through Baylor University Press. As part of her research, Eisenstein interviewed congregants of area churches about their political views. Also, Professor of Political Science Jean Poulard, Ph.D., completed work on his as-yet-unpublished book, *Les Caves de Mareuil*, which uncovers the fate of a lone German soldier in France during World War II.

Associate Professor of Minority Studies and SPEA Earl Jones, Ph.D., continued to oversee the development of a Youth Empowerment Zone in the City of Gary, an initiative that would allow city youth to design and carry out a revitalization project of their choosing in Gary's Historic Midtown District, an area of the city that has long been the focus of Jones's research and policy activities. Other faculty members also pursued research or policy interests in their specific fields in 2008, thus continuing SPEA's long tradition of public engagement.

The School of Public and Environmental Affairs at IU Northwest is committed to addressing modern society's most pressing needs and concerns with outstanding instruction, research and community outreach that prepares students for the real-world challenges, and opportunities of tomorrow ... and today. SPEA congratulates its faculty, staff and students on their exemplary accomplishments in 2008.

Assistant Professor Sam Flint, Ph.D., of the School of Public and Environmental Affairs, presents award certificates to one of the school's graduate students during a recognition ceremony in May 2008. Flint, who teaches health services and nonprofit management courses, is also an active advocate for healthcare reform.





Patrick Bankston, Dean,
College of Health and
Human Services

In its first full year of existence, the College of Health and Human Services (CHHS) at Indiana University Northwest took significant steps toward consolidating the missions of its component programs into a cohesive overall vision, while also making moves to begin the curricular integration that will make healthcare education at IU Northwest unlike any other such program in the country.

Established in 2007, CHHS brought together the university's nursing, social work, dental education, radiography, and health information management programs, in partnership with the Indiana University School of Medicine – Northwest (IUSM-NW), into a single academic unit that is dedicated to preparing Northwest Indiana students to meet the region's tremendous need for skilled, caring and well-rounded health and human services professionals. Although this ambitious new initiative was launched without a significant source of new funding, CHHS administrators, faculty and staff were able to make exceptional progress in 2008 on the College's many organizational issues, and the Healthcare Team concept that is central to CHHS' educational mission also took shape, giving students and faculty a glimpse of the possibilities inherent in this interdisciplinary learning strategy.

"This is an experiment that, as far as we can tell, has never been done in the curriculum in

the United States," said CHHS Dean Patrick Bankston, Ph.D., who is also the assistant dean and director of IUSM-NW. Bankston served as interim organizing dean for CHHS during its creation, and IU Northwest Chancellor Bruce Bergland appointed Bankston to the permanent post in 2008. "The goal of that experiment is to have the members of the medical team work together and pool their training early in their careers, so that all of them can improve their understanding of what each member of the team brings to patient care. We believe, because of that interaction, that they will learn each other's strengths and have respect for one another, and that this will produce a higher quality of care for the patient."

After a small trial run the previous year, in 2008 the Healthcare Team program gathered first- and second-year medical students, third-year nursing students and graduate students in their second year of the Master of Social Work program into 18 teams. Each team was assigned to a patient at a local senior-care facility and asked to evaluate the patients' conditions and needs on an ongoing basis. The team members then would meet to compare notes and learn from each other's different professional perspectives, using that information to better care for the patient.

"It's an educational experiment that has some curricular and research value," Bankston said.

"We believe it works. Now we want to make sure that we can measure it and prove it to other people. For the most part, we think it's going very, very well, and we'll have the first reports from our teams in the spring. They are going to present their reports to faculty from all of the schools involved, and we're going to judge them but also listen to them tell us how they interacted with the patients."

The CHHS team-learning concept came to life in other ways in 2008. As part of the medical school's Ninth Annual National Human Cadaver Prosection Seminar last summer, undergraduate radiography students assisted in taking X-rays of the anatomical donors as part of the gross anatomy lab's preparation of the cadavers for dissection during the two-day August seminar. It was the first time that IU Northwest's radiological sciences department had been involved in the prosection program, which brings together volunteers from across the country to help prepare donors for the medical school's upcoming gross anatomy classes. Radiography students collaborated with undergraduate pre-med students, medical students and other volunteers to interpret the films they took of six anatomical donors; the insight gleaned from that exercise proved to be as beneficial for the prosection team as it was for the radiography students.





“Medicine is a team-based approach,” explained Assistant Professor of Anatomy and Cell Biology Ernest Talarico, Ph.D., course director of human gross anatomy at IUSM-NW. “This lets them know what their key counterparts do and the importance of their roles in patient care. It facilitates learning, not only in anatomy but also in radiography, from different perspectives. The students are actually teaching each other, and they have to go through problem-solving as a team ... in order to get the film that they want, and to be able to interpret what’s there.”

For CHHS, such innovations have provided an immediate enhancement to existing curriculum at little or no added cost. The mere presence of CHHS as an academic unit, plus the close proximity of students and faculty in the state-of-the-art Dunes Medical/Professional Building, has made this degree of cross-collaboration possible. And the College’s immediate focus on integrated learning opportunities has resulted in worthwhile experiences for students and faculty, Bankston said.

“We ran a series called Spirituality and Medicine, where we brought in a panel of doctors and nurses of different religions to discuss their spiritual beliefs and the spiritual beliefs of their patients,” he said. “We had some of the Social Work faculty

participate in that, and it was an eye-opening experience to hear these professionals talk about how their spiritual beliefs affected their medical practice, and especially about the spiritual beliefs of their patients. There were questions like, ‘What does your religion tell you about euthanasia? What about abortion? What about end-of-life issues?’ Those are fascinating things to think about for a professional, in terms of the professional development of our nurses and doctors and social workers. Spiritual beliefs are part and parcel of the whole person, and yet our medical curricula tend not to emphasize that. Having doctors and nurses and, eventually, social workers come in and talk about those things helps the students get a handle on their own beliefs and how that’s going to work when they get into practice.”

This focus on the importance of informed, respectful relationships to successful healthcare is what led to CHHS’ inclusion in the IU School of Medicine’s prestigious Relationship Centered Care Immersion (RCCI) Conference III in Indianapolis in April. The three-day event looked at ways to improve the professional culture of medical schools by focusing on how to build stronger relationships amongst and between administrators, faculty and students. The CHHS team joined representatives from such

College of Health and Human Services

universities as Harvard, UCLA, Ohio State, and the University of Virginia; prior to IU Northwest's invitation, only medical schools had attended the RCCI.

While students saw the immediate impact of curricular developments in CHHS, the College's faculty, staff and administrators were also working behind the scenes to solidify the academic unit's organizational structure. In addition to Bankston as dean, Associate Professor of Nursing Linda Delunas, Ph.D., was appointed as associate dean for CHHS. Delunas had served as the College's interim organizing coordinator. Also, CHHS appointed Darlene Lynch, Ph.D., formerly the director of Ball State University's undergraduate social work program, as IU Northwest's new director of the Division of Social Work. Currently, IU Northwest offers only a M.S.W. degree through its three-year evening program, but Lynch has been asked to develop an undergraduate program in social work.

CHHS currently has limited resources to devote toward the creation of new programs, Bankston said, but the bachelor's program in social work has been deemed a priority because it is expected to attract additional undergraduates to IU Northwest and to serve as a feeder system for the graduate program. Also, Northwest Indiana has a terrific need for social work professionals, and the undergraduate program will allow CHHS to help meet that need, he said.

"We believe that the bachelor of social work program has a market here," Bankston said. "There is no public university up here in Northwest Indiana that has that."

The other programmatic addition contemplated by CHHS in 2008 was a minor in public health, and the College led the formation of an interdisciplinary committee to investigate its feasibility. At least initially, a program in public health would likely mirror the university's current program in women's studies -- rather than forming a new department, the school or college housing the program would involve faculty from existing departments. Because the field of public health involves so many disciplines -- medical, natural science, social science, health administration, public policy, and others -- any program offering at IU Northwest would necessarily involve many units or departments other than CHHS, including the School of Public and Environmental Affairs. Should the public health minor become a reality, Bankston suggested that an undergraduate degree program might also be feasible, and perhaps even a graduate program.

A focus on public health would complement another of CHHS' stated goals, which is to engage the healthcare-related challenges facing Northwest Indiana through a combination of education, research and service learning. Specific foci include health disparities in underserved populations and

chronic health problems, such as diabetes, that disproportionately impact those residents.

"At the College and the medical school, all of us believe that we have a community obligation," Bankston said. "We have a vision that our students are going to be educated in the difficulties of delivering healthcare to our underserved area. We have the potential in the next few years to put together teams of students from all kinds of disciplines ... to really study and attack those problems and help those patients. We think the College of Health and Human Services presents a vehicle for those kinds of innovations, and to make something happen at IU Northwest that is unique and lasting."

Bankston said the university's modest size and the centralized location of the various CHHS disciplines has allowed organization of the College



to unfold more smoothly and efficiently than would have been possible on a larger, more decentralized campus. Serious planning for CHHS only got underway in 2006, and already the College has firmly established its identity within the IU system and throughout Northwest Indiana. Bankston credited the efforts and commitment of CHHS and IUSM-NW faculty, staff and administrators, as well as the vision and leadership of Chancellor Bergland, for whom CHHS has been a top priority, for the College and Health and Human Services' early success.

"I've always felt that our size was a strength," said Bankston, who credited the CHHS concept with bringing "commonality of purpose" to its constituent departments and their faculty. "When the faculty are working next to each other, we can make things happen in a way that

a larger place cannot. It's one thing to create a new College and put an organizational chart together. It's quite another to have the faculty start thinking and working together to act like they're a real college."

Of course, a College is only as strong as its member departments. By any measure, the CHHS disciplines at IU Northwest had a good 2008.

In March, students in the School of Nursing's first B.A./B.S. to B.S.N. cohort all passed the national licensure exam on their first attempt. This program, which replaced the associate of nursing degree program, allows students who have already earned a degree in another field to expedite their pursuit of the nursing degree with an intensive 18-month program. The nursing school also hosted its annual IU

Northwest Health Fair, which offered lab testing, flu shots and other healthcare services and information to students, faculty and community members at reduced prices.

The Health Information Management program, meanwhile, secured a \$40,000 workforce-development grant to fund upgrades to its educational software and online offerings. A popular program in a burgeoning field, HIM routinely fills all available enrollment slots for a course of study that offers outstanding career-placement opportunities. The Dental Education program continued to reap the benefits of its new facility in the Dunes Medical/Professional Building, where the IU Northwest Dental Clinic provided students with valuable hands-on experience while offering community members dental cleanings and other basic dental services at low cost.

Students in the Division of Social Work maintained their outstanding tradition of service learning and volunteerism, with Zeta Pi, the IU Northwest chapter of the Phi Alpha National Honor Society, addressing such issues as AIDS awareness, domestic violence, child sexual abuse, and the impact of methamphetamines in Northwest Indiana through a combination of volunteerism, fundraisers and informational campaigns. Twenty-six of 35 M.S.W graduates in 2008 qualified for honor society membership.





The medical school, meanwhile, made plans to expand its status from a two-year to a four-year teaching center, meaning that third- and fourth-year medical students will be able to continue their studies at the Northwest campus beyond their first two years, as is currently the practice. This expansion is part of an overall plan by the IU School of Medicine to increase its student capacity in response to the need for more doctors in the state of Indiana.

Faculty members across CHHS combined their teaching success with an exemplary track record of research and service in 2008. In many cases, undergraduate students were able to participate in this work. At IUSM-NW, IU Northwest pre-med undergraduates routinely secure assistantships with medical faculty and take part in cutting-edge research on critical medical topics.

“One of the reasons that we thought the College of Health and Human Services was a good idea from the outset and agreed to participate ... was to figure out a way to cement the relationship between the undergraduate curriculum at IU Northwest,

and to find ways of interacting with the medical school,” Bankston said. “We had in mind that some of the things we were doing in our educational system might be enhanced by the presence of nursing students, social work students and others. At the same time, we could be involved in something entirely new in the College of Health and Human Services.”

“It was natural to have the Healthcare Team include the medical students,” Bankston said. “And that could only occur here.”

In 2009, CHHS will continue to develop groundbreaking new curricular approaches to healthcare education, while providing first-rate cross-disciplinary education to Northwest Indiana’s future doctors, nurses, social workers, and other healthcare professionals. It is the goal of the College of Health and Human Services at IU Northwest to address the critical health issues that face the region through education, outreach, research, collaboration, and service learning.

Students in the radiologic sciences program at IU Northwest inspect the gross anatomy lab at the IU School of Medicine – Northwest, where medical students work with anatomical donors to learn the intricacies of the human body. In 2008, radiography students assisted in taking x-rays of anatomical donors in advance of the medical school’s annual National Human Cadaver Prosection Seminar in July. This program gave the undergraduate radiology students hands-on experience working with human subjects and interacting with future doctors.

On Nov. 6, 2008, the community of donors, supporters and friends of Indiana University Northwest came together for the 23rd Annual Gala at Avalon Manor in Hobart to celebrate another successful year for the university and its students, faculty and staff. Guests enjoyed an evening of terrific conversation, sumptuous food and fine wine during the event, which also included brief presentations by IU Northwest Chancellor Bruce Bergland and IU Foundation President Gene Tempel.

In his remarks to guests, Chancellor Bergland alluded to the trying circumstances that had tested the university in the early weeks of Fall Semester 2008. IU Northwest lost three employees – Physical Plant employee George Adair, Director of Instructional Media Terry Lukas, and Associate Vice Chancellor for Academic Affairs Robin Hass Birky – in August, tragedies that were followed within a few weeks by a major flood on campus. Bergland commended university faculty, staff and administrators for their determined, courageous response to these trials, and he assured IU Northwest’s friends and donors that the university had come through these difficult times stronger than ever.

“Our faculty and staff have pulled together in just amazing ways,” the Chancellor said. “We are moving forward in a very positive way.”

Bergland also noted that IU Northwest would celebrate its 50th anniversary at the Glen Park campus in 2009. He promised an array of celebratory events and invited friends of the university to take part in what promises to be a grand acknowledgement of IU Northwest’s history with and contributions to the City of Gary and all of Northwest Indiana.

Bergland then acknowledged the vital role the university’s donors play in the success of IU Northwest’s programs and the achievements of its students.

“This Gala serves as a special opportunity to recognize our donors and thank them for their support,” the Chancellor said. He identified international studies and business and economics as two areas, among many others, that have flourished with donor support.

“Additionally, these contributions will provide scholarship support for more than 200 students this year. To all of you who have supported IU Northwest, I say a very sincere thank-you. Without your generous support, we would not have

been able to accomplish much of what we have done so far,” he said.

Tempel, in his first visit to Northwest Indiana since being named president of the IU Foundation in September 2008, said the largesse shown by IU Northwest and IU supporters would certainly continue even during uncertain economic times. He noted that, in June, the Foundation announced a record year with \$251.4 million in charitable gifts. This, he said, was part of IU’s total record amount of voluntary support, including non-governmental grants and gifts to the IU Children’s Foundation, of \$408.6 million.



"I am certain that Indiana University's total voluntary support over the past year will rank us as the highest public university in the country, in terms of private support," Tempel said.

Historically, Tempel explained, charitable giving remains comparable between strong and weak economic years. Despite the recent economic downturn, he said, philanthropy remains a priority with IU donors.

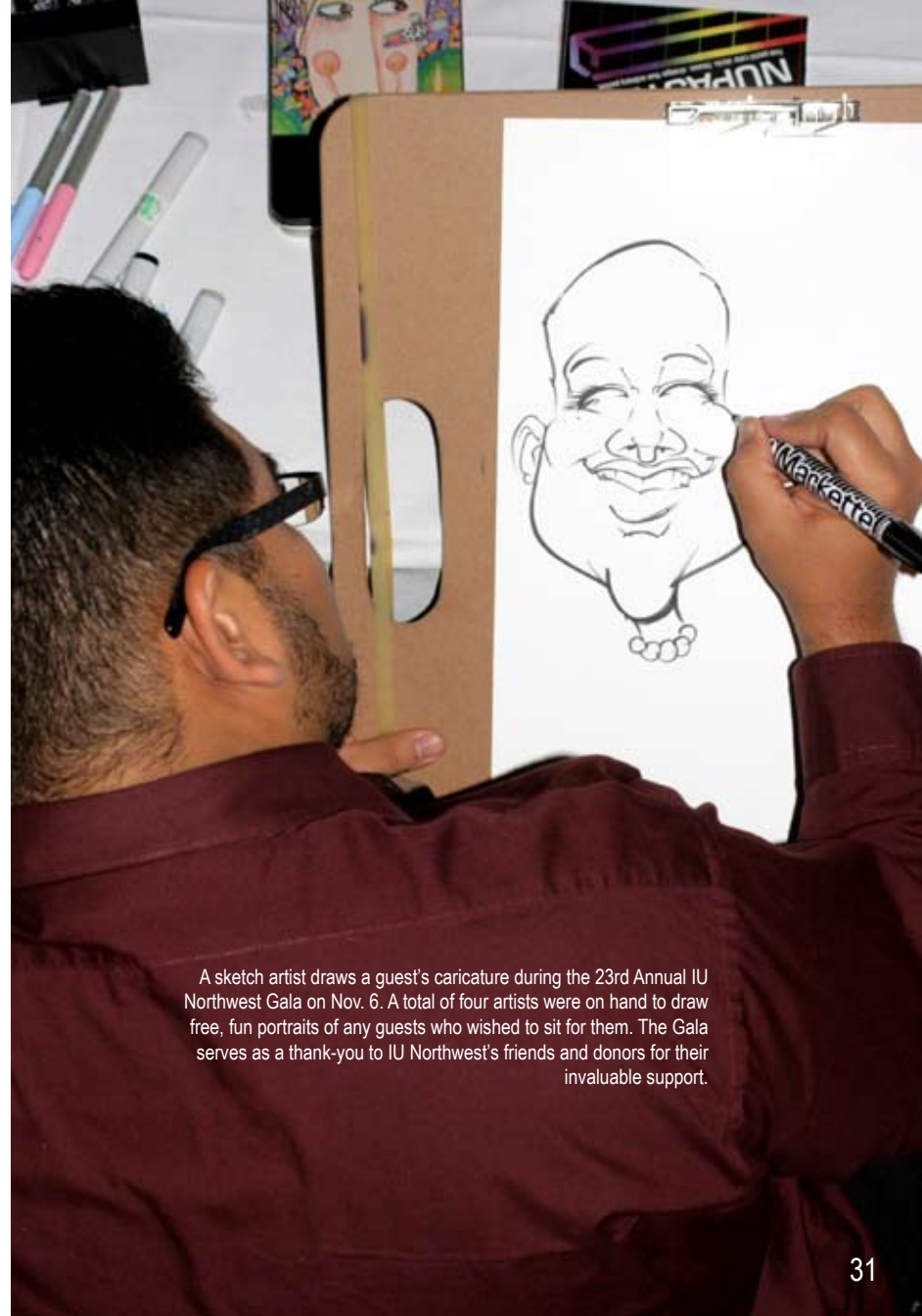
"Philanthropy plays many roles in our society, but one of its key roles is to help enhance human potential, to help every human being be what he or she can be in his or her life," he said. "And that requires philanthropy, scholarships, support, etc., to help people be successful.

In addressing IU Northwest's donors, administrators and others, Tempel pledged the IU Foundation's commitment to raising funds on behalf of all IU campuses, including the Gary campus.

"When I was talking to President McRobbie about the possibility of taking this job, he reminded me that

this is the IU Foundation for the entire university, not just for one campus," Tempel said. "And I liked hearing that, because my heart is really in the work that the university does throughout the state, and not just at the Bloomington campus. So I am working with all of the schools, programs and campuses."

The 23rd Annual IU Northwest Gala was organized and developed by the IU Northwest Office of Development as a thank-you program for the university's friends and supporters. Proceeds from the event were used to support university projects and scholarships. The Office of Development, under the leadership of Associate Vice Chancellor and Executive Director for Development Pat Giannini, is committed to working with the IU Foundation to build philanthropic support for IU Northwest, to provide university friends and donors with knowledgeable and personal stewardship, and to ensure that students have access to the many scholarship opportunities that are available to them.



A sketch artist draws a guest's caricature during the 23rd Annual IU Northwest Gala on Nov. 6. A total of four artists were on hand to draw free, fun portraits of any guests who wished to sit for them. The Gala serves as a thank-you to IU Northwest's friends and donors for their invaluable support.

Indiana University Northwest significantly heightened its local, regional and national visibility in 2008 through the strategic media placement of faculty experts with print, radio and television news outlets. In particular, the 2008 U.S. presidential election and the autumn financial crisis provided multiple media opportunities for IU Northwest experts in the fields of business, politics and healthcare.

Assistant Professor of Political Science Marie Eisenstein, Ph.D., provided regular expert analysis on this year's presidential race prior to the May Indiana primary and the November general election. Eisenstein's media credits include: multiple appearances in the local daily newspapers *The Post-Tribune* and *The Northwest Indiana Times*; appearances on the local PBS news affiliate Lakeshore Public Television; interviews with Chicago's ABC and CBS TV news affiliates; an extensive interview with Canadian-based online news organization The Real News Network; multiple interviews with Chicago Public Radio, National Public Radio, and the Associated Press; and an interview with *The Wall Street Journal*. Additionally, Chicago ABC news affiliate Channel 7 visited IU Northwest to cover a presidential debate viewing party that was held on campus.

Other regular faculty media contributors at IU Northwest in 2008 included: Professor of SPEA Joseph Pellicciotti, J.D., who wrote a weekly consumer affairs column for *The Northwest Indiana Times*, and whose total number of columns surpassed 500 in 2008; Assistant Professor of SPEA Sam Flint, Ph.D., who gave several interviews regarding the role of healthcare in the 2008 election; and Professor of Economics Don Coffin, Ph.D., who discussed the past and present economy of Northwest Indiana with NPR as a backdrop for Indiana's May 6 presidential primary election. Coffin was also quoted in the *Chicago Tribune* in a story on the region's steel industry.



IU Northwest Professor of Finance Bill Nelson, Ph.D., participates in an interview with Lakeshore Public Television in October. The Northwest Indiana TV station interviewed Nelson and several other business faculty members in the wake of Wall Street's turbulence and heavy stock losses in Fall 2008

Coffin was one of several faculty members in the School of Business and Economics to contribute to local media coverage of the Wall Street financial crisis and other business issues in 2008. Professor of Finance Bala Arshanapalli, Ph.D., and Professor of Finance Bill Nelson, Ph.D., also conducted interviews with the local PBS affiliate Lakeshore Public Television.

IU Northwest faculty provided considerable other interviews and assistance to local media outlets in 2008, on topics ranging from local labor negotiations (Professor of Labor Studies Ruth Needleman, Ph.D.) and local earthquakes (Associate Professor of Geosciences Kris Huysken, Ph.D.) to alternative-fuel vehicles (Assistant Professor of Environmental Studies Ellen Szarleta, Ph.D.) and rip currents in Lake Michigan (Associate Professor of Geosciences Zoran Kilibarda, Ph.D.). Assistant Professor of History Christopher Young, Ph.D., was interviewed on Chicago Public Radio on Feb. 12, the 199th anniversary of Abraham Lincoln's birth, and Lecturer of English William Allegrezza, Ph.D., had his Hyde Park literary series profiled on that same network in April. The university also garnered regular publicity for its many programs and events in 2008.

Assistant Professor of Political Science Marie Eisenstein, Ph.D., is interviewed by a news crew from WLS Channel 7 News in Chicago ahead of the Nov. 4, 2008 presidential election. Eisenstein provided political analysis to a variety of print and electronic media outlets prior to the Indiana primary in May 2008 and again before the general election.



At any level, graduation is often a family affair, both in the celebration of it and the achievement of it. Parents support their students with love, finances, lodging and other needs; spouses contribute time and resources toward each other's goals, while often postponing their own ambitions; siblings loan each other books, money and advice, offer rides to class, and set a positive example of success; and children help out their parents as study partners, babysitters and providers of inspiration and encouragement.

At Indiana University Northwest's 42nd Annual Commencement on May 8, 2008, hundreds of families with stories like these reveled in the success of their shared efforts. Brothers and sisters and husbands and wives joined each other in receiving the degrees they had earned together, while other graduates continued an IU Northwest tradition begun by parents, siblings and assorted family members before them. Cheering friends and relatives filled the stands as the Class of 2008 took a hard-earned stroll across the stage at the Gary Genesis Center to receive a diploma, a handshake, and a key to the door of opportunity.

"Education is the reason we are all here this afternoon," said IU President Michael McRobbie during his address to the graduates. "Your hard-won accomplishments in the

classroom after years of diligent work have led to this moment of celebration. Equally important, however, are the many and varied communities that have given you support over the years leading to this day. Your family and friends have offered their love and guidance. Your professors and classmates have provided weighty intellectual challenges that have pushed you to ascend to the heights of academic achievement.

"Today, we honor these achievements, just as you gratefully recognize the many people who have helped you reach your dreams," McRobbie said. "These dreams have grown ever more ambitious as you have learned to be citizens of the world over your years here at Indiana University."

IU Northwest Chancellor Bruce Bergland recounted several individual students' stories of determination, sacrifice and success, including those of GJohn Nikollaj and his wife, Allison Trusty-Nikollaj, who graduated together in 2008, she with a bachelor's degree in health services management and he with a bachelor's degree in computer information systems.

The Chancellor also referred to the achievements of City of Gary Police Cmdr. Bruce Outlaw, who earned his master's degree in public administration; of Portage

resident Lori Mendoza, who earned her bachelor's degree in general studies with a fine-arts concentration; and of Bryan Conger, who earned his bachelor's degree in theater studies and was accepted into an exclusive graduate program at the University of North Carolina – Greensboro. Like most IU Northwest graduates, these individuals overcame doubts and obstacles to achieve their educational goals.

"I am sure these stories sound familiar to most of you, because I know that you have persevered through similar experiences," Bergland told the graduates. "Higher education is not, for most of us, a quick or easy path. It requires sacrifice, hard work, and the willingness to challenge ourselves each day with new knowledge, new experiences and new responsibilities.

"The reward for accepting the challenge of higher education is much more than a diploma, a mortarboard or a handshake from the university president or chancellor. It is the foundation of self-confidence that comes from academic success, the power of self-determination that arises from increased knowledge, and the great personal satisfaction that has always been the hallmark of a job well done."



The Office of Alumni Relations at Indiana University Northwest is the social nerve center of the university. Under the direction of Alumni Relations Director Paulette LaFata-Johnson, and Associate Vice Chancellor for University Relations Toni Lieteau, Alumni Relations organizes a number of high-profile events for alumni, current students and community constituents. With direction and countless hours of volunteer service by members of the Alumni Relations Board, this office serves as a touchstone of networking, information and activity for IU Northwest's 20,000-plus alumni.

In 2008, Alumni Relations strengthened the relationship between the IU Northwest office and other IU alumni groups in Northwest Indiana, hosting several events in tandem with the Lakeshore Region Chapter of the IU Alumni Association and the Northwest Indiana chapter of the Neal-Marshall Alumni Group. These included: a successful book drive in April as part of IU Cares; the annual Neal-Marshall reception for graduating minority students; a group excursion in July to the Center for Visual and Performing Arts in Munster, Ind., to see the professional stage production "Phantom"; and a Chicago River cruise in August. The IU Northwest Office and the Lakeshore Region Chapter IUAA also collaborated to fund the participation of nine IU Northwest students in the Business Outlook

Luncheon in November. There, students were able to network with IU alumni and learn about the country's future economic outlook.

Commencement planning is one significant responsibility for the Office of Alumni Relations, and preparation for that event begins months in advance. In February, Alumni Relations hosted



Grad Fest to assist seniors in obtaining robes and other necessary items and information in advance of the big day. The May ceremony accommodated well more than 2,000 students, family members, faculty, and staff at the Gary Genesis Center.

Alumni Relations played a key role in the university's outreach and engagement efforts in 2008. The office arranged for two busloads of faculty, staff, students, and alumni to travel to Indianapolis on February 13 to participate in Hoosiers for Higher Education at the Indiana Statehouse. There, the IU Northwest contingent joined hundreds of IU representatives from Bloomington and other campuses to lobby state lawmakers for their support on IU's Life Sciences Initiative and other research and educational programs.

Other events sponsored by Alumni Relations specifically for IU Northwest alumni included an on-campus Nursing Alumni Reception in March and a reunion for the university's first graduating nursing class in June. Also, the office organized a July alumni luncheon at St. Mary Medical Center in Hobart, where IU Northwest Chancellor Bruce Bergland met with university graduates and other hospital employees to discuss health-education initiatives in the IU Northwest College of Health and Human Services and other programs. Alumni Relations also teamed with the Office of Admissions for "IU on the Road" programs in Michigan City and East Chicago, where the Chancellor, admissions counselors and alumni met with potential students to explain the many opportunities available to them at IU Northwest. Alumni Relations facilitated many other events in

2008, including New Year's Eve viewing parties for the Indiana Hoosiers' appearance in the Insight Bowl, and the Northwest campus's two-day blood drive in support of the IU vs. Purdue Blood Drive Donor Challenge, which IU won for the fourth straight year. With the co-sponsorship of the Office of Student Life, Alumni Relations also hosted two "etiquette dinners" for IU Northwest students. Participants learned the finer points of social and dining etiquette from an experienced etiquette coach while also enjoying a wonderful dining experience.

The Office of Alumni Relations, along with the Alumni Board, the Neal-Marshall Alumni Club, and the Student Alumni Association, is committed to fostering a supportive ongoing relationship between IU Northwest alumni, current students and the institution. With approximately 5,000 students, more than 20,000 alumni, and a host of university resources and organizations, the IU Northwest campus community truly offers its members a lifetime of opportunities.



Flood Summary

In September 2008, Indiana University Northwest surmounted one of the greatest challenges in its history when floodwater from the nearby Little Calumet River swept across campus in the wake of torrential weekend rains that drenched Northwest Indiana and caused widespread damage to homes and businesses across the region. Despite a two-week suspension of operations, during which time university Physical Plant employees led an extensive cleanup effort, IU Northwest was able to return students to classes with almost no additional disruptions on Sept. 29, and classes and finals were completed on schedule in December.

At its height, the floodwater sat from 12 to 24 inches high in the main campus parking lot, and from four to 10 inches high at various locations on campus, particularly on the west side between the Library Conference Center, Raintree Hall, the Dunes Medical/Professional Building, and Tamarack Hall. Portions of 33rd and 35th Avenues were also flooded. Overtaxed by the heavy rains and runoff from the flooded river, campus storm sewers discharged excess water onto campus for several days following the actual rain event.

Despite the voluminous water, however, the campus suffered relatively little damage aside from the flooding in Tamarack Hall, which is home to Theatre Northwest and a 600-seat

auditorium, as well as a number of College of Arts and Sciences offices and fine-arts studios. The building's crawlspaces were flooded, and water inundated the auditorium, rising almost to seat level in the first row and extending six rows up from the stage. But most other flooding in campus buildings was restricted to access tunnels or underground equipment areas, and did not affect common-use areas such as classrooms.

The extent of the Tamarack flooding, along with previous longstanding moisture issues

in the campus's oldest building, led university officials to close all but one wing of Tamarack permanently and make plans to replace it. IU President Michael McRobbie, who toured the campus personally with a team of university officials on Sept. 19, assured IU Northwest Chancellor Bruce Bergland and the campus community that IU's central administration would assist the regional campus with the Tamarack replacement and with engineering issues related to IU Northwest's location next to the Little Calumet flood plain.



Upon students' return to campus, they were greeted with free food, giveaways and an enthusiastic "welcome back" atmosphere, and their response was extremely positive. Faculty, many of whom had maintained contact with students through email, off-campus meetings or the Oncourse online learning network, were given a variety of options for making up the lost class time, and classes wrapped up on schedule in December.

The September flood was the second in as many years for IU Northwest, which encountered more moderate flooding of its primary and secondary parking lots along 33rd Avenue during a weather event that hit the weekend before Fall Semester 2007 began. The depth and extent of that flooding, however, was not comparable to the 2008 event.

In remarks to the campus following the flood, Chancellor Bergland acknowledged the difficulties encountered by students, faculty and staff during the event, and he commended university personnel for their proactive response to the crisis. Physical Plant employees, led by Physical Plant Director Otto Jefimenko, worked overtime throughout the two weeks to battle the insistent floodwater, as did Environmental Health and Safety Manager Kathryn Manteuffel and other critical personnel. The Chancellor's Cabinet, including Bergland, Vice Chancellor for Academic Affairs Kwesi Aggrey, Vice Chancellor for Student Services Diane Hodges, and Vice Chancellor for Administration Joe Pellicciotti, met daily to review the situation and plan strategy. And campus police continued to patrol the soaked campus.

"I am grateful to the members of our staff who have worked tirelessly in an effort to restore our campus to normal operations as quickly as possible," the Chancellor said. "The spirit of support and cooperation has been extremely high."

Water surrounds Marram Hall following a major flood on the IU Northwest campus in September 2008. The university suspended operations for two weeks while the water receded and campus personnel worked to clean the campus. Despite the interruption, the fall semester was completed on schedule.



Faculty Honors and Awards

Faculty members at Indiana University Northwest are among the best teachers in the IU system. In 2008, IU Northwest professors received numerous, prestigious awards, both campus-wide and system-wide, once again demonstrating that IU Northwest offers some of the most insightful teaching and significant faculty research of any institution in Indiana.

IU Founders Day Awards

President's Award for Outstanding Teaching, Research or Service

Cynthia O'Dell, Ph.D.,
Associate Professor of Psychology

Sylvia E. Bowman Award for Exemplary Work in Disciplines Related to American Civilization

Stephanie Shanks-Meile, Ph.D.,
Professor of Sociology

W. George Pinnell Award for Outstanding Service

Vernon G. Smith, Ed.D.,
Associate Professor of Education

IU Northwest Founders Day Outstanding Teaching Award

Scooter Pégram, Ph.D.,
Assistant Professor of French and Minority Studies

Erin Argyilan, Ph.D.,
Assistant Professor of Geosciences

IU Northwest Trustee Teaching Award

Jon Becker,
Senior Math Lecturer

Gianluca Di Muzio, Ph.D.,
Associate Professor of Philosophy

Tanice Foltz, Ph.D.,
Associate Professor of Sociology

Robin Jones,
Clinical Radiography Coordinator

Taylor Lake, Ph.D.,
Assistant Professor of Education

Anja Matwijkiw, Ph.D.,
Assistant Professor of Philosophy

Lori Montalbano, Ph.D.,
Associate Professor of Communication

Robert Mucci, Ph.D.,
Associate Professor of Anthropology

Stephanie Shanks-Meile, Ph.D.,
Professor of Sociology

Cynthia O'Dell, Ph.D.,
Associate Professor of Psychology

IU Northwest Outstanding Faculty Scholarship/Creativity Award

Zoran Kilibarda, Ph.D.,
Associate Professor of Geosciences

IU Northwest Outstanding Service Activity Award

Ken Schoon, Ph.D.,
Associate Dean of Education

IU Faculty Colloquium on Excellence in Teaching (FACET) Award Inductees

Subir Bandyopadhyay, Ph.D.,
Professor of Marketing

Gianluca Di Muzio, Ph.D.,
Associate Professor of Philosophy

Zoran Kilibarda, Ph.D.,
Associate Professor of Geosciences

Scooter Pégram, Ph.D.,
Assistant Professor of French and Minority Studies



Scooter Pégram, Ph.D.,
Assistant Professor of French and Minority Studies

Faculty Accomplishments

IU Faculty Podcasting Initiative Grant Recipients

Erin Argyilan, Ph.D.,
Assistant Professor of Geosciences

Paul Blohm, Ph.D.,
Professor of Education

Dana Dodson, Ed.D.,
Assistant Professor of Education

Judy Donovan, Ed.D.,
Assistant Professor of Educational
Technology

Linda Galocy,
Health Information
Management Clinical Coordinator

Ranjan Kini, Ph.D.,
Professor of Management

Michael La Pointe, Ph.D.,
Assistant Professor of Physiology

Bert Scott, Ph.D.,
Associate Dean and
Associate Professor of Business

NWI Chapter of Neal-Marshall Alumni Club Legacy of Leadership Award

Garrett Cope,
Associate Professor of Continuing Studies

Outstanding Faculty Award

Scooter Pégram, Ph.D.,
Assistant Professor of French
and Minority Studies

IU Northwest Diversity Awards

Diversity Champion Award

Mary Pflugshaupt,
Adjunct English Instructor

Diversity Friend Award

Surekha Rao, Ph.D.,
Associate Professor of Economics

Raoul Contreras, Ph.D.,
Associate Professor of Minority Studies

Diversity Advocate Award

Jacqueline Gipson, J.D., Lecturer,
School of Public and Environmental Affairs

Patricia Hicks-Hosch, Ph.D.,
Student Support Services Director

Earl Jones, Ph.D.,
Associate Professor of Minority Studies

Scooter Pégram, Ph.D.,
Assistant Professor of French
and Minority Studies

Tenure and Promotion Recipients

Carol Castaneda, Ph.D.,
Associate Professor of Microbiology

Julie Peller, Ph.D.,
Associate Professor of Chemistry

Zoran Kilibarda, Ph.D.,
Associate Professor of Geosciences

Tenure Recipients

Stephen Dunphy, Ph.D.,
Associate Professor of Management

Promotion Recipients

Stela Pudar-Hozo,
Senior Lecturer of Mathematics

Diane Larson,
Senior Lecturer of Computer
Information Systems

James Thomas,
Senior Lecturer of Accounting

Outstanding Staff Awards

Outstanding Clerical Staff Award

Cynthia Kurpis,
Clerk, Purchasing Services

Outstanding Professional Staff Awards

Kathryn Manteuffel,
Manager, Environmental Health and Safety

Outstanding Technical Staff Award

Tome Trajkovski,
Manager, Instructional Media Center

Outstanding Service/Maintenance Award

Hollis Donald,
Custodian, Physical Plant



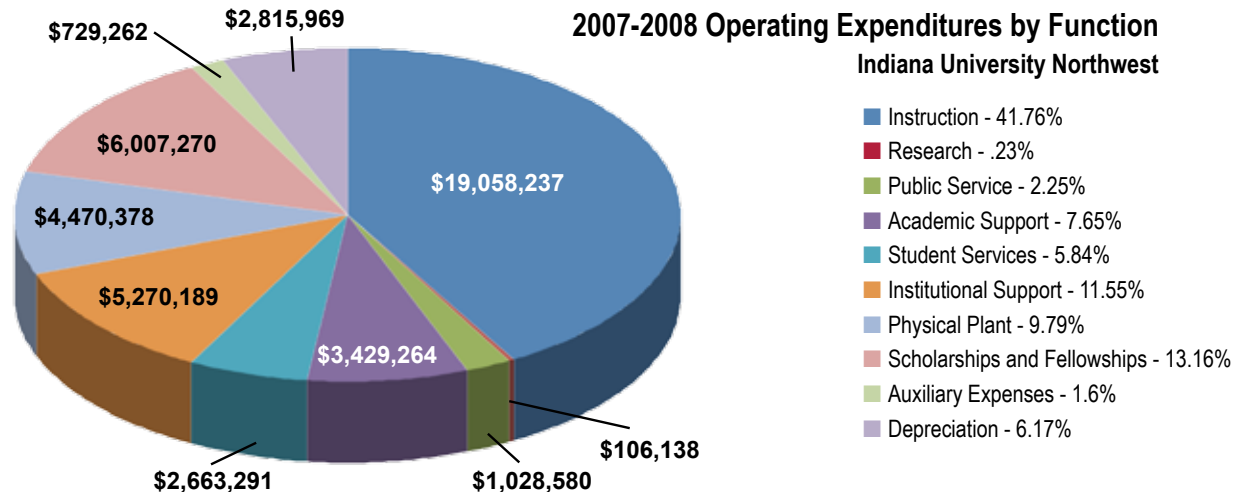
Carol Castaneda, Ph.D.,
Associate Professor of Microbiology

2008-2009 Operating Budget

Indiana University Northwest

The total 2008-09 operating budget for Indiana University Northwest is \$46.9 million. This figure includes totals for unrestricted funds of \$45 million, restricted funds of \$971,000, and for auxiliary fund groups of \$883,000. Unrestricted funds are used for instruction, research, scholarships and fellowships, student services, and other institutional support. The use of restricted funds is determined by the funding source: federal, state, or local government; private industry; or foundation support. The auxiliary fund groups have been established by the Indiana University Board of Trustees to carry out activities supporting university teaching, research, and public service missions.

Campus	Unrestricted	Restricted	Auxiliary Enterprises	Total
IU Northwest	\$45,106,654.00	\$971,275.00	\$883,237.00	\$46,961,166.00



2008-2009 Scholarship Recipients

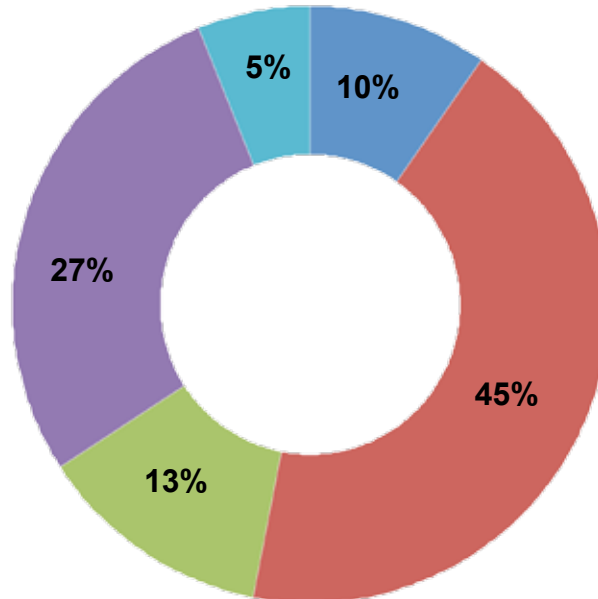
These are some of the many IU Northwest students who were awarded scholarships in 2008. The total amount of scholarships awarded to IU Northwest students is more than \$200,000 each year.



2008 Giving by Source Indiana University Northwest

- IU Friends
- IU Alumni
- Corporations
- Foundations
- Other

The Indiana University Foundation reports that 2008 contributions to Indiana University Northwest totaled \$611,890. The graph represents total giving by source in total contributions for 2007-2008.



Corporate and Organization Giving

A

ABT Services
Adama Home Health Care Services, Inc.
Ajax
Allard Rental Corporation
America's Second Harvest of NW Indiana
Ancilla Systems, Inc.
ArcelorMittal
AT&T Foundation
Attorney Michael W Back P.C.
Avalon Manor Inc

B

Babilla Roofing and Sheet Metal
Bachman Partnership, P.C.
Barney Enterprises Management Services, Inc.
Baxter International Foundation
Bilderbeck Family Trust
Bochnowski Appraisal Co.
BP Fabric of America Fund
BP Foundation, Inc.
BP Products North America, Inc.
Burnside Family Trust

C

Calumet Orthopedic and Prosthetics Co.
Campagna Academy, Inc.
Cardiovascular Clinics, P.C.
Center of Workforce Innovations, Inc.
Centier Bank
Chase Bank
Christenson Chevrolet, Inc.
Citizens Financial Services
City of Gary
Community Foundation of Central Illinois Depository
Community Foundation of Northwest Indiana, Inc.
Coolman Trust

D

Design Organization, Inc.

E

Edgewater Systems for Balanced Living
Emerson Charitable Trust

F

First Midwest Bank

G

GE Foundation
George A Reinke Trust

H

Harrah's Operating Company, Inc.
Harris NA
Harris Private Bank
Hartford Insurance Group
Hewitt Associates, LLC
Higher Dimensions, Inc.
Holistic Health Realities, LLC
Horseshoe Casino-Hammond
Human Resource Solutions, Inc.

I

The Image House, Inc.
Indiana University Alumni Association
IU Credit Union
Indiana University School of Medicine-Northwest
Ivy Tech Foundation
Izaak Walton League of America

J

J Paul, Inc.
James W. & Betty Dye Foundation
John W. Anderson Foundation
Johnson Controls, Inc.

K

Keith E Lorentzen Trust
Koulianos Land Management

L

La Porte Hospital
Lake Area United Way, Inc.
LaPorte Savings Bank
Larry Alt & Associates

M

MacLennan & Bain Insurance
Margaret A. Skurka & Associates, Inc.
Masterlink Concrete Pumping, LLC
McShane's Business Products and Solutions
Methodist Hospitals, Inc.
Metlife Foundation
Mortgage Company Management

N

National Home Health Care, Inc.
New York Times Co Foundation
Nipsco
Northwest Campus Student Org.
Northwest Indiana Forum, Inc.
Northwest Indiana Regional
Northwest Indiana Symphony

O

Off the Vine
Opportunity Enterprises, Inc.
Optimist Club of Hammond

P

Pangere Corporation
Peoples Bank
Pepsico Foundation, Inc.
Peters & Marske
Porter County Pulmonary and Critical Care Medicine
Post Tribune
Purdue Research Foundation

R

Renaissance Charitable Foundation
Resorts East Chicago

S

The Simons Group, Inc.
Sisters of St Francis Health Services, Inc.
Sleepy Hollow Golf Corporation
South Shore Arts
Southshore Baseball, Inc.
St. Anthony Hospital
St. Jude House
St. Mary Medical Center
State Farm Companies Foundation
Strack and VanTil, LLC

T

Terry McMahon & Co. P.C.

The Times
Trade Winds Rehabilitation Center, Inc.

UPS
United States Steel Corp Gary Works
United Water, Inc.
United Way of Porter County, Inc.

V

VIA Marketing, Inc.
VOA Associates, Inc.

W

Wachovia Foundation, Inc.
Wanda Dudzik Memorial Scholarship Foundation
West Point Financial
White Hawk Country Club
Westgate Enterprises

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Mr. Alan R. Currie
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Ms. Gayle J. Curtiss
Ms. Janice M. Custer
Mr. and Mrs. Louis L. Czynzewski

D

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Mr. and Mrs. Walter G. Daiber
Ms. Stacey L. Dallas
Mr. and Mrs. Dominick Damato
Ms. Linda S. Daniels
Ms. Helen J. Danko
Ms. Gail L. Dault
Ms. Nataliya M. Davids
Ms. Anna L. Davis
Ms. Carol J. Davis
Ms. Tammi A. Davis
Ms. J. J. Dawson
Mr. Paul De Bie and
Ms. Mary Argenta-De Bie
Ms. Patricia A. De Boe

Mr. Robert De George
Ms. Olga F. De Leon
Ms. Sheila DeBonis
Mr. Christopher Deen
Ms. Terryann Defender
Dr. Jeanne A. DeGrazia
Ms. Constance Del Re
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Mr. Jamison T. Dixon
Ms. Brittany Doan
Dr. and Mrs. Raymond J. Doherty
Mr. Thomas E. Dolan
Ms. Nellie Dolatowski
Mr. George T. Domoras
Ms. Loni J. Dorall
Mr. Danny L. Doss
Mr. and Mrs. James A. Dost
Mr. Reginald L. Dotson
Mr. and Mrs. William J. Douglas, Jr.
Ms. Jo Anne Hanes Zdobylak Doxidey
Ms. Gloria M. Draper
Mr. and Mrs. Mark S. Drescher
Mr. Mark E. Dulcet
Mr. and Mrs. Miles G. Dunscombe
Mr. Daniel J. Duquette
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