

IULFC FACULTY STANDARDS COMMITTEE  
ANNUAL REPORT 2004-2005

Committee members:

Elizabeth L. Johnson, Chair

Nancy W. Colborn

Ann O'Bryan completing term of May Jafari

Erika Dowell

Virginia Sojehei, Ex officio

The charge to the committee this year was to "Identify documentation that needs to be changed in order to reflect the Promotion & Tenure Review Committee Report recommendations. " The committee met by polycom on Nov. 17, 2004 to discuss the charge and develop a plan of action to take to the November meeting of IULFC. At that meeting IULFC approved the proposed plan and the committee began working on the first set of documents - those relating to Promotion and Tenure.

Committee members worked with Personnel Librarian Ginny Sojdehei to ensure that the policy documents "Promotion and Tenure Criteria for Librarians" and "Instructions/Guidelines for Promotion and Tenure Dossiers" were integrated properly into online and paper documentation.

In January and February the Committee worked on revising the Mid-Tenure Review documents and submitted these for approval by IULFC at its February meeting. Following approval by the council, committee members again worked with Personnel Librarian Ginny Sojdehei to ensure that these documents were integrated properly into online and paper documentation.

In June the committee presented draft changes to the IULFC mentoring program for presentation to IULFC. Final action was not taken at the June IULFC meeting on the draft changes. This aspect of the committee's 2004/2005 charge remains unfinished business for next year's committee to complete.