

INULA *Scrap Sheet*

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STATEMENTS OF THE CANDIDATES:

The establishment and growth of InULA as a viable organization for I.U. librarians has occurred within an environment of innovation and transition. InULA has both promoted and reflected this environment during the past six years. As an organization, it offers librarians a forum for professional activity outside the structure of the library.

Because the library faculty will be developing a formal body within the near future, many might question why it is necessary to have InULA promoting "high professional standards", "excellence in library service" and the improvement of the "status of librarians at Indiana University". Indeed, these purposes are in accord with the objectives outlined in the library faculty constitution. However, in furthering professionalism, InULA provides a level of flexibility and varied activity that is not feasible by the library faculty or the administration. Its fund-raising capacity and ability to provide programs such as the forthcoming workshop attest to its value and effectiveness in working outside the library to promote library objectives.

Ultimately, we are all working for better libraries for the user and the library staff. InULA provides a framework for encouraging involvement among librarians in activities that will make them more professionally responsive to the demands of the library field and to the university community. Involvement in professional activities is essential to the faculty status concept and InULA represents one of the options for such activity.

During the forthcoming year, I would like to see the following occur.

First, the purposes of InULA should be defined more clearly in relation to those of the library faculty including a review of its constitution and the SCOOP SHEET. The conclusion of this review should be conducive to improving membership and participation. Second, clarification is necessary of how InULA relates to and functions with regard to the library administration. Exemplary of this problem is the confusion which has resulted about the use of monies from the National Library Week art and book sale. InULA should play both a cooperative and supportive role in interacting with the library and the scope of that role should be clarified. Third, regular membership should be extended to all IU librarians including administrators. (Unfortunately, an amendment on this issue failed to pass last year.) Fourth, programs including meetings with members of the library administration and combined sessions with the Graduate Library School focusing on continuing education and areas of general professional interest should continue and be encouraged. And finally, plans for another workshop should be developed benefitting from the experiences of the May/June program.

Based upon its past record of achievement and its potential for growth, InULA deserves the encouragement and support of IU librarians.

Betty Jo Irvine
(Nominee-President)

I am honored by your nomination of me for President of InULA, and if elected, I will endeavor to meet the high standards set by previous officers. I would like to see InULA concern itself with something other than the problems of the IU library system, and become an organization of professional librarians seeking professional growth through opportunities for continuing education and an exchange of ideas and experiences with librarians of different backgrounds. This is possible now as the Bloomington Library Faculty organization provides a forum for the concerns of librarians in their working relationships. In the past year, InULA moved toward this goal of professional growth and should continue in this direction.

Rebecca Dixon
(Nominee-President)

I am running for the office of vice-president of InULA because I am very interested in the future of InULA as a viable organization for Indiana University librarians. I feel that the goals of InULA are worthy--especially the maintenance of our scholarship fund. I ask the InULA membership to consider my candidacy so that I might have the opportunity to work as an officer for the betterment of the organization. I feel that such an association is vital to the library and to the librarians and that its functions and purposes should not be usurped by the library faculty.

Marty Joachim
(Nominee-V.Pres.)

InULA has continued to enlarge its scope of interests and activities since its formation. Now that the organization of the library faculty is an accomplished fact, it may be time again for InULA to examine and evaluate the role it should play in enriching librarianship at IU. Faculty/InULA relations should mesh for the betterment of the library as a whole. Hopefully, InULA will continue to serve not only as a forum for professional concerns, but also as an effective means of contributing to professional growth.

Libby Strain
(Nominee-Secy.)

I would work to encourage professional involvement and attitudes and to encourage participation by librarians in the affairs and concerns of InULA, the library, and IU. The open forums and the Participation Training Workshop this year are opportunities for involvement which should be continued during the coming year.

Oh, yes, I'd also take minutes of meetings!

Barbara Underwood
(Nominee-Secy.)

In my view, the duty of treasurer of InULA is to balance the books, keeping an adequate amount in savings to earn interest, and to assure that we do not spend more money than we have.

Sabina Sinclair
(Nominee-Tres.)

InULA is an organization with worthwhile goals. Its achievements in the past have been significant and it can continue to be vital and dynamic depending upon its members' participation. I felt it was not only a privilege but a responsibility to accept the nomination for treasurer.

Betty Jarboe
(Nominee-Tres.)

An association such as InULA should work toward (1) representing the library faculty's professional needs and goals, (2) functioning as an initiator and promoter of new concepts and approaches in library service and education, and (3) increasing communication among library faculty through informal group sessions for the purpose of exchanging ideas and through social activities for the purpose of getting to know our colleagues.

Larry Griffin
(Nominee-Member-at-Large)

I believe that InULA's goals of improving library services to the university community and of enhancing the status of librarians can be achieved by initiating or expanding a number of programs which would contribute significantly to the professional development of InULA members. Using the regular meetings as occasions at which InULA members or visiting experts could describe facets of their own research or library experience which would be of potential benefit to the library community would seem to me an excellent way to promote professional advancement. Any funds raised through the annual book and art sales beyond the sum needed for the present scholarship program could be set aside to establish a fund from which grants could be made to InULA members to help them finance study leaves. Workshops designed to improve job performance and visits to other libraries for the purpose of learning about their policies and procedures would be other activities worthy of InULA's support.

In addition to fostering such programs to further professional development, I would hope, as a member-at-large, to serve as a sounding board to which any member could present his ideas with the assurance

that these ideas would be brought to the attention of the Executive Board of InULA.

Gloria Westfall
(Nominee-Member-at-
Large)

InULA BUSINESS MEETING: May 7, 1974

The meeting was called to order by Dave Fenske. Larry Fortado gave the treasurer's report. Receipts: \$3553.73; expenses: \$509.73; balance: \$4032.18. Oleg Kudryk, Auditing Committee, reported that the books were in good order.

Alice Crippen, Membership Committee, reported the current membership: 112 regular members and 29 associate members. Marty Joachim, NLW Committee, reported on the success of the sale activities. Larry reported that \$2923.50 would go into the InULA Scholarship Fund this year, and the Scholarship Office projected the basic endowment of \$8000 should be completed next year. Jim Greaves mentioned that InULA had not yet been informed of the recipients of this year's awards, and that this should be pursued both for the records and the publicity.

Dave indicated that certain art pieces on exhibit prior to National Library Week, but sold during the week had netted a profit of \$45.00, and that this money had been held separate as it was not necessarily considered as committed to the scholarship fund. Nickamp moved (second by Greaves) that the \$45 be held separate for other purposes than the endowment fund. The motion carried.

Julie Nilson reported that there were already 30 participants for the Workshop (20 InULA members and the remainder from other libraries in the state). She moved (second by Michalak) that the ad-hoc committee be continued, in spirit if not in name, and that it be charged with planning further conferences and/or workshops that supported the concept of continuing education for InULA members and other librarians. Heiser suggested that the Constitution Committee be asked to prepare a by-law establishing it as a standing committee. Michalak questioned if this activity should not be considered a function of the Professional

Advancement Committee. It was suggested that this ad-hoc committee should concern itself only with a major educational project. (Motion passed)

Larry reported the proposed budget allocations for the coming year: Communications and publicity: \$100; Publications: \$150; National Library Week: \$300; Program and Social: \$100. Niekamp moved (Beasley seconding) that the allocations be approved. (Motion carried)

Dave then opened the floor to discussion of InULA's role in supporting financially some library projects. This was a continuation of the discussion held at the Budget Allocation meeting. Heiser offered the following resolution:

In light of the suggestion that InULA financially support the library with its non-university funded activities:

BE IT RESOLVED, that the InULA Executive Board encourage the library administration to set forth projects and/or proposals requiring InULA's financial assistance. Such proposals should be in keeping with the aims of the association as set forth in Article II of its constitution and in Article I, Section 5 of its by-laws.

BE IT FURTHER RESOLVED, that the Executive Board be authorized by the membership to serve in this capacity, or to establish an ad-hoc committee to serve this function, in order to approve or to reject such requests in keeping with the InULA constitution and by-laws, and the association's financial position at the time of the request.

After some discussion of the wording, Beasley moved (seconded by Niekamp) that the resolution be adopted. (Motion carried)

Barbara Halporn then presented the report of the Nominating Committee, offering the following nominations:

President: Rebecca Dixon; Betty Jo Irvine
Vice-President: Polly Grimshaw; Marty Joachim
Secretary: Libby Strain; Barbara Underwood
Treasurer: Betty Jarboe; Sabina Sinclair
Member-at-Large: Larry Griffin; Gloria Westfall

The floor was opened to additional nominations. None being offered, it was moved and seconded that the nominations be closed.

Michalak moved a vote of thanks to the 1973-74 Executive Board. The motion passed unanimously, and having no further business the meeting was adjourned.

PARTICIPATION TRAINING WORKSHOP: May 30 - June 1

In addition to the housing available on campus and in local motels, we would like to be able to offer the option of overnight lodging in a private home for any out-of-town librarian who needs to keep costs at a minimum. If you are willing to offer housing to someone (May 30-31) please get in touch with Barbara Halporn, Main Library (7-1446)

\$ \$ \$

How many dollars do you throw away each year? In times such as these, a penny pinched is a pinched penny. We all receive through the mail or find in our magazines and newspapers, "cents-off" coupons for products we don't use or even care to try. Yet perhaps these coupons can be used by our colleagues. SCOOP SHEET is willing to collect unwanted coupons and distribute them upon request. Here are a few available from the start of this collection.

10¢ Breakfast Squares	10¢ Kraft Topping
7¢ Underwood spread	30¢ Ragu Meatloaf Makings
10¢ Blue Bonnet Margarine	7¢ Easy-Off
18¢ Taster's Choice	10¢ Realemon
15¢ Touch of Sweden	20¢ Maxim

Send your unwanted coupons and needs to Lois Heiser, SCOOP SHEET.

InULAfables:

Creeping Professionalism Committee Report on Pier Evaluation.

The CPC proposes a test run for 1974-75 of the following pier evaluation plan. At the start of the fiscal/ evaluative/academic/calendar [choose one] year, each librarian would receive a bag of white balls and a bag of black balls in ratio as follows:

Full librarians would receive 100 of each color.
Associate librarians would receive 60 of each color.
Assistant librarians would receive 27 of each color.
Affiliate librarians would receive 10 of each color.

During the course of the _____ year, each librarian should send to the Personnel Librarian's office, a white or black ball tagged with the name of a colleague to be placed in that colleague's file. White balls would be sent when an action or duty had been performed in an outstanding manner in the eyes of the evaluator. Black balls would be sent when an action or duty had been poorly performed.

The Personnel Librarian would collect white and black balls for each librarian and maintain the supervision and confidentiality of each file. At the end of the _____ year, unused black and white balls would be return to the Personnel Librarian, who would then place them in the individual's file.

The Personnel Librarian would then prepare a detailed report concerning each librarian, indicating the number of white and black balls found in each file. This information would then be certified. Appropriate recommendations for salary increments and promotions would then be sent on to the Pie-cutting Committee and the Up-ladder Committee respectively.

SCOOP SHEET

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