

# INULA

## *Scoop Sheet*

Volume IV  
Number 7  
Mar. 12, 1973

### NATIONAL LIBRARY WEEK

The National Library Week Committee wishes to invite each member of the library faculty to participate in the scheduled events for National Library Week (April 8-14, 1973). As previously announced, we will sponsor an arts and crafts sale, a concert by the Bloomington Symphony Orchestra, a talk by Prof. Alfred R. Lindesmith, a book sale, and a TV or Radio program with Dean Carl W. Jackson and others. A NLW calendar will appear in the next issue of Scoop Sheet.

At this time we wish to remind you that anyone who wishes to contribute with materials for the book sale should contact Jim Greaves (Reference), Laurel Jizba (Gov't Publications), or Lilian Riggs (acquisitions). Materials may be brought to the library, sent by campus mail, or be picked up. Although we will accept materials even a day

before the sale we would appreciate receiving your donation before April 1. This will avoid last minute preparations.

With the approval of Dean Jackson, the committee will be sending a form letter to the library faculty and staff requesting their help and participation in the activities for NLW. Volunteers will be needed for preparing, maintaining, and clearing up after specific events. People are needed now to work on some evenings and weekends to process materials for the book sale. Anyone interested in helping please contact Marty Joachim (Catalog Department). Thank you.

Lilian Riggs, Chairman  
National Library Week Committee

#### SOME THOUGHTS ON THE PERFORMANCE EVALUATION FORM

By now we have all gone through the evaluation stage with the new form and we should be able to derive some results from our own experience.

1. We all had serious misgivings about the old procedure: the form was short and vague, and the procedure did not allow the staff to express its opinion. The new form is longer, seems to go into more "specifics" and allows feedback from the staff. This is indisputably useful and deserves our thanks.

Yet the new form is still too general to encompass all the library in its diversity and all its services with their specific characteristics. Furthermore, the head of each department can choose to eliminate certain ratings and show preference for others. He can eliminate entries which he chooses to consider "Not Applicable." Also some entries are overlapping or redundant (e.g. see items 1,3 and 10, and 7 and 11). The result is that, the long form may be reduced to a "short form" almost as vague as the old one. The great advantage still is that one can now express his own point of view on the whole procedure.

2. In order to "provide relevant information for the promotion and tenure proposal, a simple set of ratings from F(Fair) to O(outstanding) jotted down by the head of the department is not enough. In

fact, the form may even encourage certain supervisors to evaluate all the complex professional responsibilities one of their staff discharges with a single rating--instead of seriously pondering on the respective merits and demerits of each one. I am referring of course to the all-encompassing no. 1 item: "Effective accomplishment of professional responsibilities." In my own service, the Reference Department, there are five significantly different "responsibilities" one discharges: a) answers to queries from patrons; b) verification of interlibrary loan applications; c) orientation tours; d) supervision of student trainees or assistants; e) specific tasks (e.g. serials, correspondence, maintenance of catalog and shelflist, compilation of annual bibliographies, etc.). Each of these tasks requires different tools--e.g. verification of interlibrary loan requests may require use of foreign languages. A noncommittal, innocuous answer such as "A" (Average) to the first question may not allow certain supervisors to dismiss the underlying facts, but also to conceal his ignorance about them.

3. It seems to me therefore that each evaluation must include besides generalities (on professional responsibilities, creativity and initiative, openness to new ideas, cooperation with others, willingness to listen to criticism, and so on) also a specific job description with these specific comments on the ways on which these specific tasks have been discharged during the year by the respective librarian.

Only in this way will we have meaningful evaluations for everyone for ranking and tenure purposes.

Pauline Spulber  
Reference Dept.

## EDUCATIONAL OPPORTUNITIES ABROAD

The fourth annual Indiana University Postsession Abroad will be held in Edinburgh, Scotland, on the campus of Moray House College of Education. The course offerings will be from August 11-24, 1973. Courses will be offered from the departments of Counseling and Guidance; Art Education; English; History; Music; Special Education; and Science Education.

Courses will be offered for Indiana University credit and will be taught by regular Indiana University faculty, supplemented by distinguished British and European guest lectures.

Planned primarily for graduate study (many courses are, however, open to upper division undergraduate students) the program is designed so that students can benefit from an educational experience abroad and profit from contact with outstanding British educators. An added attraction of the program is that it coincides with the internationally known Edinburgh Arts Festival. The basic cost of the program is \$185.00, which includes tuition for three semester hours of credit; dormitory room plus breakfast for 16 days; and fees. Group air fares may be arranged from New York to Edinburgh for approximately \$335 (subject to change according to I.A.T.A. rulings).

Indiana University will also offer a summer intersession program in Bermuda consisting of two workshops scheduled for the period June 14-26, 1973. Tuition and fees for this program will be \$89.00 per person.

Persons interested in more specific details may phone Dr. Marianne H. Mitchell at 812-337-5368, or write to her at the following address:

Dr. Marianne H. Mitchell  
 Department of Counseling & Guidance  
 School of Education, Room 203  
 Indiana University  
 Bloomington, Indiana 47401.

Dr. Mitchell has reported that last year 4 or 5 librarians who were graduates of Indiana University participated in the programs. She is interested in having even more participants this year.

## BETA PHI MU MEMBERSHIP REQUIREMENTS

A number of inquiries have been made about eligibility for membership in Beta Phi Mu, the international library science honorary society. I am pleased to list the following two prerequisites for membership in the Chi Chapter (Indiana University):

- (1) Completion of all requirements for the master's or doctor's degree in library science with a cumulative grade-point average of 3.9.
- (2) Candidates demonstrated fitness for a successful career in librarianship.

The next initiation of members into the Chi Chapter will be on April 18, 1973 (Founder's Day). Initiates will be selected from our August, 1972, and January, 1973, graduates. Students who will complete their programs in May or in August, 1973, will be considered for membership in 1974.

Thank you for your interest in Beta Phi Mu.

Sincerely,  
 Charles H. Busha  
 President, Chi Chapter

## ROBERT WEDGEWORTH AT I.U.

Robert Wedgeworth, Executive Director of the American Library Association, spoke to a joint convocation of the Graduate Library School and the Indiana University Librarians' Association, February 22, 1973.

His topic was "A.L.A.: The Role of a Professional Association/" In his opening remarks he cited three problem areas for libraries. The first of these concerned libraries as institutions. The financial pressure continues with declining revenues and increasing costs. Congressional recognition and the lack of library appropriation in the latest Nixon budget are ambiguities in this area. Libraries have been invisible to the public they serve according to Mr. Wedgeworth.

The second problem referred to by Mr. Wedgeworth concerned the identification of user groups, their characteristics, etc. And the third problem involves the profession itself--recruitment, education, and professionalism.

The question of how the American Library Association relates, now and in the future, to the problems of professionalism, then became the main topic of discussion. Education for librarianship is one of the highest priorities of the Association Mr. Wedgeworth said. A general study of education for librarians is to begin.

One of the limitations of A.L.A. mentioned by the Executive Director is the general expectation of the membership. More involvement of members is needed at the national level. There are currently about 3500 ways to be officially associated with the organization.

Another limitation is reorganization. There are internal problems and a deficit budget--a problem of programs versus money spent.

During a question and answer period A.L.A.'s cooperation with the new National Commission on Libraries and Information Science was discussed as well as the dues structure, unions, and open committee meetings.

Mr. Wedgeworth concluded by saying that the need to identify new and young leadership is really a matter of commitment to involve young members.

#### OF SPECIAL INTEREST

March 29-30: Executive Workshop in Library Management and Information Services, sponsored by the Federal Library Committee in San Francisco.

April 9-10: National Federation of Abstracting and Indexing Service 2-day seminar hosted by Graduate School of Library Science, Drexel University, Philadelphia, Penn. Information: Dr. Barbara Flood, Graduate School of Library Science, Drexel University, Rush Building, Philadelphia, Pa. 19104.

April 16-17: A national prototype workshop on intellectual freedom sponsored by the Intellectual Freedom Committee of the American Library Association in Chicago.

- April 19: 1973 Institute of the Library Association of the City University of New York. Topic: Media Integration in Academic Libraries. To be held at the Statler Hilton Hotel in New York City. Information: Betty Seifert, City College Library, 135th St. and Convent Ave., New York, NY 10031..
- April 29-May 2: Tenth annual clinic on Library Application of Data Processing, Graduate School of Library Science, University of Illinois. Information: Leonard E. Sigler, Division of University Extension, 116 Illini Hall, Champaign, Illinois 61820.
- May 3-4: Third Annual Conference on Library Orientation for Academic Libraries to be held at Eastern Michigan University. Information: Sul H. Lee, Acting Director of the Library, Eastern Michigan University, Ypsilanti, Michigan 48197.
- May 3-4: Tenth Annual National Information Retrieval Colloquium to be held at Independence Mall Holiday Inn, 400 Arch St., Philadelphia, Pa. 19106. Theme: Changing patterns in information retrieval. Information: Susan Nickleach, P.O. Box 15847, Philadelphia, Pa. 19103.
- May 4-5: Annual meeting of the Ohio Valley Group of Technical Service Librarians to be held at Purdue University, West Lafayette, Indiana.
- May 10-12: Fourth annual seminar on "Management Concepts for Librarians," to be held at Bronwoods, the residential conference center of Washington University outside St. Louis. Information: William H. Kurth, Washington University Librarian, 314-363-0100, ext. 4523.
- May 18-19: Eighteenth annual meeting of Midwest Academic Librarians Conference (MALC) to be at Luther College, Decorah, Iowa. Theme: The Library's role in the teaching process. Information: Mr. Oivind Hoyde, Librarian, Luther College, Decorah, Ia. 52101.
- May 24-25: Library Automation, Research and Consulting Association institute on computerized serials systems, to be held at the Chase Park Plaza, St. Louis, Mo.
- May 27-31: Medical Librarians Association annual conference, Hotel Muehlebach, Kansas City. Information: Earl Farley, director

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