

# INULA

## *Scoop Sheet*

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### FACULTY STATUS AT PURDUE

Ralph Simon, Librarian for Aeronautics, Astronautics, and Engineering Science at Purdue University, spoke to the members of InULA on January 17, 1973. His subject was the history of faculty status for librarians at Purdue University.

Mr. Simon distributed a chronological outline of events surrounding faculty rank and status at Purdue. The first mention of instructional status for librarians occurred in the annual report of Professor John Moriarty, the late Director of Libraries, in 1944-45. In the school year 1945-46 the budget classification "I" for instructional was assigned to librarians.

The code "I" was changed to "L" for professional librarians in 1950-51.

In 1964 a major problem presented itself when members of the administration decided that librarians were not faculty because their

official title designations were "with the rank of...". Mr. Simon reported, however, that librarians were not informed of this change until 1968 when Professor Moriarty was told that certain librarians were refused the right of sabbatical leave because of the 1964 decision.

A mail ballot of University faculty was held in 1969, and the vote, by better than 4 to 1, approved the removal of the "with the rank of..." designation. This was replaced with full faculty rank and status for librarians. As a result the library faculty constructed its own constitution and by-laws and was officially given the privilege of running for election to the University Senate.

During 1971-72 promotional policies and procedures were established. Another problem arose during 1972-1973 questioning the official date of faculty status and rank for librarians. Early in 1973 the Provost's decision was that 1969 would be the official date.

Mr. Simon noted that under the current policy associate or full professors who carried this rank on or before 1969 have tenure. Any librarian promoted to the rank of associate professor since that time also has tenure.

The decision for promotion and/or tenure must pass through 3 committees at Purdue--the primary committee, the area committee, and the University committee--before moving on to the President and the Board of Trustees. The primary committee for librarians includes either the assistant director for readers' services or the assistant director for technical services. The director of libraries would be a member of the area committee, and is also the only librarian on the University committee. All members of the promotion and tenure committee are known and serve for definite periods, according to Mr. Simon.

Several problems are still evident for Purdue librarians. In the case of the promotions and tenure procedure, there is no feedback mechanism. Librarians' salaries are not comparable to 9-month faculty. Also the library is not moving up in the university's considerations. This is apparent in the library budget. Mr. Simon noted that the concept of library service appears to include only buildings and books at Purdue.

The formal presentation was concluded by Mr. Simon with several recommendations for librarians:

1. Become indispensable to the University and its programs, an integral part of the team.
2. Become involved in other causes, i.e., "faculty causes".
3. Beware of intimidation. Learn the rules of the academic game.

A short question and answer period followed.

Mr. Simon is a member and past president of the Indiana Federation of A.A.U.P. He is a member of the Purdue University Senate and sits on the Faculty Affairs Committee.

#### CONFERENCE ON ACADEMIC STATUS FOR LIBRARIANS, WHY? AND HOW?

Schedule of AAUP, ILA-CURT joint meeting to be held at the IUPU regional campus in Fort Wayne on April 14, 1973:

- 9:00-9:45 Coffee hour
- 9:45-11:15 First general session  
 "Faculty status for academic librarians"  
 Part 1 - Historical perspectives. Chaired by  
 Oleg Kudryk (I.U. Bloomington).  
 Part 2 - Current status. Chaired by  
 Robert Coward (Franklin College)
- 11:15-12:15 Tour of IUPU library
- 12:15 Lunch in the cafeteria
- 1:00 Greetings and introductions in the auditorium
- 2:30 "Standards of evaluation." Chaired by Ralph Simon (Purdue)

3:30 "The proof of the pudding workshop." Chaired by Mary Houlton (Indiana State). How academic status has been achieved and where.

4:30 Adjourn

Committee members:

Richard A. Davis  
Irwin Library, Butler Univ.  
Ph: 923-3451 ext. 320  
Home: 257-0452

Mary W. Houlton  
Indiana State Univ. Library  
Ph: 232-6311 ext. 2257  
Home: 234-3070

Robert Y. Coward  
Franklin College Library  
Ph: 736-8441 ext. 179  
Home: 736-4673

Ralph Simon  
Purdue Univ.  
Ph: 497-0601  
Home: 463-5005

George W. Geib  
Butler Univ.  
Ph: 923-3451 ext. 336  
Home: 283-2889

Kathryn S. Wright  
Indiana State Univ. Library  
Ph: 232-6311 ext. 2257  
Home: 877-9327

Cleg Kudryk  
I.U. Library, Bloomington  
Ph: 7-3546

Alan Taylor has asked that Library faculty members willing to drive to Ft. Wayne and accept passengers willing to share expenses for the above meeting notify him or his assistant. Those persons who need rides should also contact him. If he receives a very large number of potential passengers he would be willing to lock into the possibilities of using University transportation or investigate the cost of renting a bus.

InULA Meeting  
 January 24, 1973  
 Staff Lounge  
 Summary of Minutes

The meeting was called to order by President Iva Kiewitt. The minutes of the September 20, 1972, meeting were read by Secretary Nina Ost and approved. Treasurer David Fenske reported that InULA's balance was \$967.65 as of January 24, 1973. Of this balance \$600 was in a savings account and \$367.65 in checking.

Committee chairmen were asked to give progress reports on their committees.

1. Communications and Publicity Committee. Barbara Henn, chairman, announced that Scoop Sheet is trying to hold to a monthly schedule with supplements published as needed. Members were asked to contribute material or ideas. E. Kiewitt reminded committee chairmen that announcements about their committees' activities would be welcomed in Scoop Sheet.

2. National Library Week. Lillian Riggs, chairman, reported the addition of 3 new members: Laurel Jizba, Susan Russell and Pam Walton. This committee now has 9 members, but it still could use more. Lillian asked anyone who would like to join the committee to get in touch with her. A preliminary calendar of events for the 1973 National Library Week was announced. These events include:

1. A concert by the Bloomington Symphony Orchestra.
2. A talk on drugs given by Dr. Alfred Lindesmith, Sociology Dept., Indiana University.
3. Arts and crafts sale.
4. Book sale.
5. TV or radio program with Dean Jackson.

Shere Conan said that the Arts and crafts sale will not be in conjunction with the Art Dept. this year. She asked the InULA members to tell any artist or craftsman interested in selling their products to get in touch with her. All sales will be on consignment. L. Riggs reminded the members that books for the book sale are being accepted

at anytime. She asked that Laurel Jizba, Govt. Pubs., or Jim Greaves, Reference, be contacted for information about where to take the books or for pick up of books.

3. Committee on Constitution and Bylaws. Lois Heiser, chairman, said InULA would try to have a meeting fairly soon to vote on the constitutional revisions. These revisions will be distributed to InULA members in a Scoop Sheet supplement.

4. Committee on Professional Advancement. Tom Michalak, chairman, reported that the Flexible Work Week proposal has been completed and a copy sent to the library administration. He announced that the Graduate Library School has agreed to act as the enrolling school for IU librarians wishing to enroll in course work as Special Students, but that the librarians must still also go through the Graduate School. He hopes to be able to work matters out so that in the future the Graduate Library School will be the only school the librarians will have to deal with.

5. Committee on the Disbursement of National Library Week Funds. Jim Greaves, chairman, announced that the \$400 allotted for this year's scholarships has been awarded to two undergraduate girls, Judy Thacker and Judith Chaffin. The checks were presented to the girls on January 22, 1973. He asked all InULA members to donate time, money or books to support L. Riggs and the 1973 National Library Week.

6. Membership Committee. Mary Baker, chairman, announced that InULA has 1 new member and 1 new associate member. She reported that the Membership Committee now has the responsibility of handling all of InULA's mailings.

7. Program and Social Committee. Alan Taylor, chairman, reported that plans for Dean Jackson's reception were being made and an announcement would be forthcoming soon. He announced these future InULA meetings:

Visit to IUPUI libraries--March 17

Roger Buck, Assistant Dean of Faculties--late March

He also said the committee was working on plans for possible visits to libraries in Chicago and South Bend later in the spring.

Announcements:

B. Kiewitt reminded the members that Robert Wedgeworth will be

at IU on February 22 and will speak in the Fine Arts Auditorium at 1:00.

D. Fenske announced that the Music Library Association and the Association of Recorded Sound will hold a joint meeting in Bloomington January 31-February 4. He asked any interested InULA member to call him for a calendar of events.

E. Kiewitt welcomed Dean Jackson to InULA and asked if he had any comments. Dean Jackson replied by asking if there were any questions from the membership. In response to the question of what the status of InULA will compared to the Library Faculty Organization, Dean Jackson said that not everyone who is employed as a librarian at Indiana University will be a member of the LFO. He reminded everyone of the two options open to those librarians already employed. Dean Jackson said that various tasks will best be accomplished from inside the University structure, while others will best be accomplished outside by an organization such as InULA. InULA will have to characterize what InULA should be.

Nina Ost  
Secretary

#### DR. BUSHA WRITES BOOK ABOUT CENSORSHIP AND INTELLECTUAL FREEDOM

Freedom of the press, the people's right to know, and intellectual freedom in general are being challenged today at an increasingly alarming rate, according to an Indiana University Graduate Library School professor. Dr. Charles Busha, an assistant professor, makes this claim in a new book entitled Freedom Versus Suppression and Censorship, which was published by Libraries Unlimited.

Three of the book's eight chapters are based on the author's doctoral dissertation, written at Indiana University, and the product of opinion research among 3,200 midwestern public librarians. Dr. Busha's research consisted of an investigation of the attitudes and opinions of librarians toward intellectual freedom and censorship.

The first five chapters of the new book were written after the

dissertation had been completed. They are concerned with various methods by which information is presently suppressed by both government and private interests. In a chapter entitled "Censorship in Action" the author discusses the suppression of Eros, a magazine that was devoted to the subjects of love and sex, and the imprisonment of the work's publisher, Ralph Ginzburg.

Examples of what the author views as attempts by President Nixon's administration to repress the flow of information from the Federal government to American citizens are listed in the book.

In opposition to those who would suppress books and other communication media in the name of law and order, Dr. Busha states that promoters of intellectual freedom realize that secrecy and controls are millstones around the neck of a society struggling to maintain, if not to achieve, democracy. The author points out that in a democratic society it is intolerable for the burden of proof to be placed on private citizens to show why they ought to be able to read a public document.

Various forms of outside and intramural censorship in public and school libraries are outlined in Freedom Versus Suppression and Censorship. A section of the book is also devoted to suppressive activities of the John Birch Society, which the author claims has attached importance to community groups and civic organizations as instruments for obtaining repressive objectives of the Far Right at the local grass-roots level.

One chapter of the book is devoted to the protection of individual rights. The author points out that censorship controversies in recent years have moved from political matters to questions of morality and obscenity. Professor Busha states that in many obscenity controversies, both in and outside of courts, a frequently overlooked yet primary consideration should have been whether freedom of speech was to be forgotten in preventing the publication and distribution of objectionable materials, not merely whether certain publications were obscene or harmful. Freedom and repression are recognized by the author as paired opposites which represent the classic conflict between permissiveness and control.

The new book contains a preface written by Allan Pratt, who is

also an assistant professor at Indiana University, and an introduction by Peter Hiatt, Director of Continuing Education for Library Personnel of the Western Interstate Commission for Higher Education.

Dr. Busha was appointed to the Indiana University Graduate Library School faculty in 1970. He was graduated from Furman University, Rutgers University, and Indiana University.

SUMMARY OF MINUTES  
EXECUTIVE BOARD MEETING  
Jan. 19, 1973

The minutes of the last meeting were approved as summarized by the outgoing secretary, Jean Taylor.

David Fonske, Treasurer, announced a balance of \$365 in the checking account and \$600.00 in savings. This \$600.00 represents half of the budgeted monies of InULA committees and the balance surplus funds.

Jin Greaves, chairman of the Committee on the Disbursement of National Library Week Funds, reported that the \$400.00 for this year's scholarships has been awarded to two undergraduate girls. The presentation of the checks was made on January 22, in the office of Mr. Jimmy Ross, Scholarship and Financial Aids. Lillian Riggs, chairman of the 1973 National Library Week Committee, was present at the ceremony along with J. Greaves and Eva Kiewitt. D. Fonske said that if National Library Week earns as much money this year (\$1,600), it may be possible to set up an endowment for scholarships, thereby releasing funds from future years for other purposes.

E. Kiewitt read a letter from Dean Jackson in which he wrote that he has joined InULA as an associate member and that he hopes to meet with the InULA Board soon.

The Curriculum Committee of the Indiana University Graduate Library School has asked for 1 or 2 members of InULA to serve on that committee. Joy Davis, Music Library, and Susan Russell, Cataloging Dept. will be asked by E. Kiewitt if they wish to serve.

The Flexible Work Week Proposal was briefly discussed. The Board

was unanimous in accepting the principles of the report; it realized however, that details would have to be worked out in the future. A motion was passed for the Board to forward a copy of the report, along with a notification of the Board's approval, to Dean Jackson for consideration with the understanding that the proposal will be brought to InULA's membership in the near future for discussion.

Alan Taylor, chairman of the Program and Social Committee, was present to discuss plans for the reception for Dean Jackson to be sponsored by InULA and COIL. He also presented plans for future InULA meetings. These include a meeting on March 17th in Indianapolis and Roger Buck, March 21st or 28th. D. Fenske asked if it would be possible to have a meeting later in the spring at a Regional Campus. He felt that this would help involve Regional Campus librarians in InULA. E. Kiewitt said that since so many programs had already been planned for the rest of this semester, it might be better to plan for a Regional Campus meeting in the summer or early fall.

J. Nilson reported that Dean Jackson has asked the InULA Board to suggest several names to serve on a Library Faculty Organization Committee. E. Kiewitt asked the Board to be thinking of suggestions for this.

Nina Ost  
Secretary

#### I. U. LIBRARY FOUNDATION

There currently exists no campus wide organization at Indiana University to support library activities, promote library services, or solicit funds for library projects. Yet the library system, if not the most important, is one of the most important components of the university. The potential of the library as an educational device, as a foundation for research, and as a cultural center are almost unlimited.

Yet historically the library has not received proper public or administrative attention. Funding, with the exception of that required for housing collections, has been minimal. Public relations

activities have not been well received, and the library does not generally enjoy a particularly high status in the eyes of faculty, students, or the public at large.

It may be possible to reverse this unfortunate trend. If there existed an organization, possibly called the I.U. Library Foundation, which concentrated on promoting activities and services, and on soliciting funds, the total atmosphere of public attitudes toward the library might be dramatically changed. Such an organization could and should be most efficiently administered through the I.U. Foundation with direction coming from the I.U. Library Foundation. Precedents for this arrangement have been established by the Friends of Music and the Friends of Art.

As might be expected, the I.U. Foundation could not launch such a campaign without first being directed to do so by the university administration. For this reason, key persons in the administration must be approached and convinced of the importance of promoting the library, and of doing it through the mechanism of the I.U. Library Foundation. Also, since creating the I.U. Library Foundation will be an extended operation, a time frame of one or two years would not be unreasonable. A perfect time to launch the campaign, then, would be during National Library Week 1974 or 1975. Finally, since the notion of establishing the I.U. Library Foundation originated with two COIL members, InULA and COIL should work together in this venture which will affect both groups.

Monty Maxwell

#### OF SPECIAL INTEREST

- February 22: Robert Wedgeworth, Executive Director of the American Library Association, Graduate Library School Convocation, Fine Arts Auditorium, 1:00.
- April 29-May 2: Tenth annual clinic on Library Applications of Data Processing, Graduate School of Library Science, University of Illinois. Information: Leonard E. Sigler, Division of University Extension, 116 Illini Hall, Champaign, Illinois 61820.
- May 3-4: Tenth Annual National Information Retrieval Colloquium to

be held at Independence Mall Holiday Inn, 400 Arch St., Philadelphia, Pa. 19106. Theme: Changing patterns in information retrieval. Information: Susan Nickleach, P.O. Box 15247, Philadelphia, Pa. 19103

May 10-12: Fourth annual seminar on "Management Concepts for Librarians," to be held at Bronwoods, the residential conference center of Washington University outside St. Louis. Information: William H. Kurth, Washington University Librarian, 314-863-0100, ext. 4523.

May 18-19: Eighteenth annual meeting of Midwest Academic Librarians Conference (MALC) to be at Luther College, Decorah, Iowa. Theme: The library's role in the teaching process. Information: Mr. Civind Kovde, Librarian, Luther College, Decorah, Ia. 52101.

May 24-25: Library Automation, Research and Consulting Association institute on computerized serials systems, to be held at the Chase Park Plaza, St. Louis, Mo.

May 27-31: Medical Librarians Association annual conference, Hotel Muehlebach, Kansas City. Information: Earl Farley, director, Clendenen Medical Library, University of Kansas Medical Center, 39th St. and Rainbow Blvd., Kansas City 66103.

#### INFORMATION ON AAUP

For information concerning AAUP and its local chapter, contact Lois Heiser, Acquisitions.