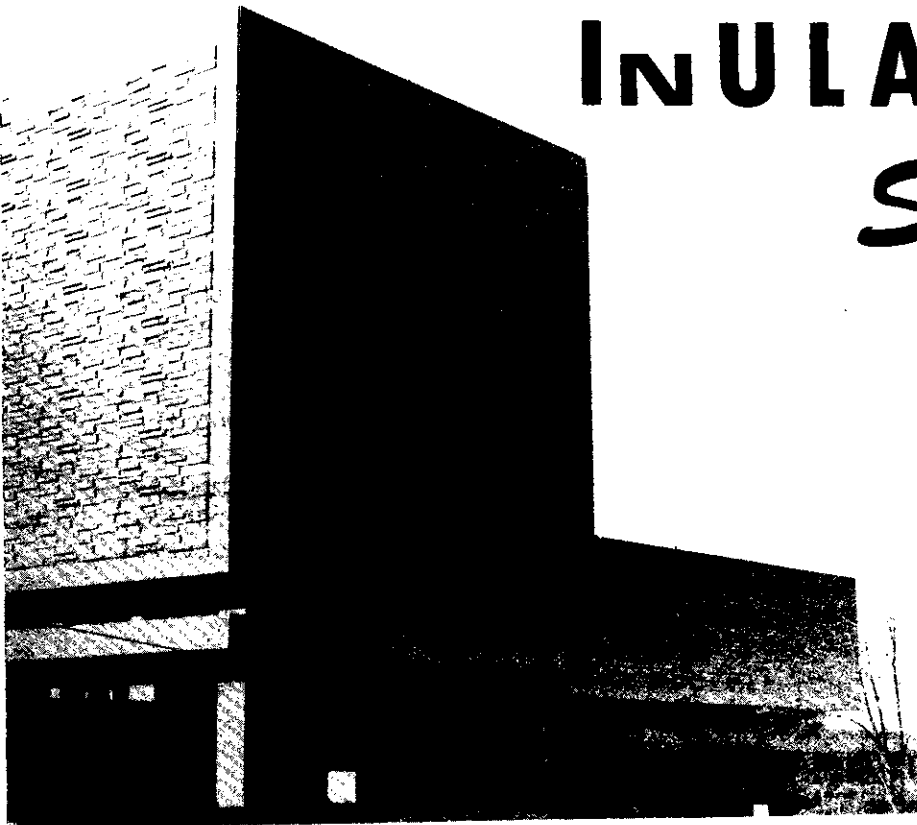


INULA

Scoop Sheet



C A M P A I G N S U P P L E M E N T

June 8, 1972

The following twelve statements by the 1972 nominees for InULA offices are arranged in alphabetical order according to the office being sought.

SEEKING THE OFFICE OF PRESIDENT

Eva Kiewitt

I believe InULA should be the professional librarians' voice within the university. I would like to see us take an active part in creating change and improvement. The organization should serve as a sounding board for varied opinions so that there is opportunity for involvement of all members. However, from diversity should come unified goals for progress. We need to set priorities for long-range planning. I would like to see more interface with other professional organizations and involvement in recruitment and library education.

InULA's founding in 1969 was a positive response to the need for a professionally active organization of librarians at IU. I have supported and worked for the goals of the association since its inception. Presently, I feel that there are four general areas which merit the attention of the president, executive board, and the membership of InULA in the coming year.

Membership Participation

The success of InULA depends on maintaining communication among the president, executive board, membership, the Librarians' Advisory Committee, and the Library Administration. Within InULA itself, communication must flow two ways, from the executive board to the membership, and from the membership to the executive board. I am proposing several steps to improve communications within InULA and to ascertain the desires and needs of the membership.

1. Proposals and suggestions for the program for the coming year will be solicited from the membership both in writing and by a general meeting in July.
2. After these "hearings" the president and executive board should propose the overall program for the year.
3. Meetings of the executive board should be announced sufficiently ahead of time with a published agenda, to enable individual members to attend, state their views, make suggestions, and, in general, participate in the governance of their association.
4. Renewed efforts should be made to broaden the membership by contacting eligible non-members and all new librarians as they enter the system.
5. Greater involvement of individual members should also be sought, possibly through the expansion of the InULA committee structure and the development of new programs and projects.

Professional Growth and Advancement

With the implementation and development of academic status for librarians, InULA can serve as an important vehicle for the encouragement and development of the professional activities of librarians. Along these lines, I make the following suggestions.

1. A directory of educational opportunities on the campus and elsewhere should be compiled and published by InULA.
2. The program of continuing education should be continued and cooperation with the Graduate Library School and the

Indiana Chapter of the American Society for Information should be explored.

3. InULA's standing Professional Advancement and Status Committee should be charged with the responsibility of ensuring the effective implementation of academic status, investigating any instances of discrimination against librarians, and pursuing any inequities. This committee should also pursue the proposal for summer sabbaticals for librarians.
4. InULA should take the lead in the drafting of a library faculty constitution to accompany the new status and structure. The library should be considered a self-governing unit like any other faculty or school, e.g. School of Business, Music School, etc. The responsibilities, obligations and relationships of librarian faculty members and administration can be set out in a professionally responsible way.
5. InULA should promote the professional advancement of its members by ascertaining and publishing information about significant job openings at IU and at other institutions.

Service to the Library and the University

InULA's commitment to service can be demonstrated by a number of projects.

1. National Library Week activities should be continued. Since the proceeds have become substantial, InULA should develop a more meaningful program to make use of the funds it raises.
2. Many members are concerned with library instruction. I propose that interested members form a committee to pursue this problem with both the library and university administrations.
3. InULA's National Library Week Essay Contest brought forth from students ideas for services, improvements and innovations. InULA should pursue means and methods of establishing communication with interested students to get their ideas and gain their support for the establishment and improvement of services.

Community Service

InULA can serve as a basis of support, strength, and resources for librarians who are interested in service to the community. Members of InULA have expressed interest in the development of a modest program of library service to a group, or groups, in the community (Bloomington or state) who have little or no library service, e.g. purchasing books for prison libraries. InULA should consider becoming involved in some programs of service to the community.

In conclusion, let me reiterate my belief that the direction of InULA depends on the membership. The directions in which I believe InULA should move are indicated by my suggestions. Commitment and hard work are involved in all these proposals. My candidacy is a pledge to do my utmost to help InULA become a stronger, more meaningful, and rewarding organization for all its members.

SEEKING THE OFFICE OF VICE-PRESIDENT

Julie Nilson

Now that InULA is an established organization, there are many problems and ideas that I would like to see the membership and the executive board consider during the next year. Some of these are outlined briefly below.

1. Librarians Advisory Committee. InULA should have a clearly defined relationship vis-a-vis LAC. Although LAC is representative of most of the Bloomington campus librarians, InULA membership extends to groups not included in LAC's constituency both in Bloomington and on other IU campuses. Our organization should have a method of communicating the opinions and ideas of the membership to LAC on a regular basis, and conversely, a method for communicating problems under consideration by LAC to the membership.
2. Staff Organization. Now that the Steering Committee has been dissolved, there is no library organization that represents the interests of both professional and non-professional library workers. The members of the IU Library clerical staff are taking the first steps towards creating a Staff Organization. I would like to see InULA support and encourage this movement with an eye to the future when both organizations can lend mutual support to common problems.
3. National Library Week. Our organization raised approximately \$2,000.00 from this year's NLW activities. I think we can expect this amount to increase in the future. It is time for our organization to develop charitable and scholastic programs which will bear InULA's name rather than contributing an anonymous, ever increasing sum to the university's General Scholarship Fund.

Should we have our own scholarship(s)? Should we be supporting one or more local, underprivileged groups through a program of supplying books and other educational materials? Should we assist in supporting other

university or state programs which have limited funding or are dependent on contributions to operate? InULA must consider adopting some program before next year's NLW activities begin.

4. Career Status. InULA must work to play a role in the implementation of the Career Status package. Further, InULA should take the lead in having the Career Status package enlarged and developed until librarians are truly equal members of the university community.
5. General. If InULA is to continue to grow and develop, membership must take a more active role in the organization. The Executive Board should coordinate and give direction to our activities, but it is the working members who will make InULA a worthwhile organization. I hope to solicit and obtain active participation from every InULA member. Without this participation our association will grow to be another Steering Committee.

SEEKING THE OFFICE OF VICE-PRESIDENT

Jim Pollock

I am content and proud to be a librarian. I do not profess now to be a departmental instructor. It is enough to try to instruct the department! Let us examples of INULA, warriors of mildew all (See Scoop Sheet 3:5:3), set about making the new "Librarian status" a thing of eminence. And let us make it work smoothly, for our own intellectual stimulation as well as for the good of the library we personify.

SEEKING THE OFFICE OF SECRETARY

Nina Ost

InULA should:

- become a forum for the open and frank discussion of all aspects of problems facing I.U. librarians and their libraries;
- become a focus for the presentation of its members' viewpoints to the university and others;
- become a source of the further education of its members by means of creative and informative programs.

SEEKING THE OFFICE OF SECRETARY

Jean A. Taylor

In the coming year I would like InULA to accomplish two goals:

1. To help wipe out the ignorance that exists among librarians about each others' departments, branches, special services, and functions and also about closely al-

lied agencies on campus.

2. To play a supportive role in the implementation of career status.

To accomplish these goals I would like to propose the following actions:

1. A series of continuing education seminars dealing with agencies like the GLS Research Center, the interlibrary loan operation, the ERIC PROBE search service, the Audio-Visual Center Film Library, the Archives of Traditional Music and Folklore Institute, and the Institute for Sex Research to name a few. Scoop Sheet has done a good job with this function this year with its "Interface" column, but personal contact might also be helpful.
2. A special committee to deal with the implementation of career status. One function of this committee could be to assist librarians who wish to do research and publish. In future years, perhaps InULA could provide members with small research grants out of InULA funds to provide for short leaves and/or travel expenses. This committee could set the program up and implement it. As many IU librarians are unused to publishing, it might also serve in an advisory capacity as to the ways and means of getting articles published.

SEEKING THE OFFICE OF TREASURER

David E. Fenske

Since the specific duties of the Treasurer are clearly stated in the Constitution of InULA, I will address my remarks to some issues which may be of interest to the membership of InULA and, therefore, stressing the role of the Treasurer as a member of the Executive Board. If the purposes of the association are to be actively fulfilled as stated in Article II of the Constitution, then the membership must be without question representative of Indiana University librarians. Unfortunately, this does not appear to be the case and, therefore, I support a renewed membership drive to broaden the representation and the financial base of the association. The increased human and monetary resources of the association would permit continued expansion in areas such as the following: 1) an expanded guest speaker program to bring new perspectives and ideas to us from outside sources; 2) the continuous growth of Scoop Sheet to serve as a forum for the expression of ideas and problems; 3) the implementation of the career status pack-

age. In the latter case, I feel that the implementation of the career status package, especially in regard to the timing and sequence of events and development of criteria, will be as important to the final acceptance of the package as the actual items in the career status package. In general, I would like to see the association increase its activities through regular meetings, multi-faceted programs and the adoption of a long-range growth program during the coming year.

SEEKING THE OFFICE OF TREASURER

Barbara Henn

Listed below are goals I believe InULA should work toward during 1972-73:

1. Career Status. We should offer our support and guidance to all committees and administrators working to establish criteria of the structure for career status. We should provide information and support to assist in the establishment of commensurate salaries under this program.
2. Continuing Education. We should continue to expand the programs now being offered by InULA. We should also encourage the Graduate Library School and the library administration to offer courses and programs for professionals and interested clericals.
3. Library Development. We should continue to work towards participatory management in all areas of library programs and development.

SEEKING THE OFFICE OF REPRESENTATIVE AT LARGE

Jim Greaves

During the next year, InULA must establish a much more active, responsive, and sensitive organization. New programs and policies must be created to carry on this activism and sensitivity beyond this one year period. As the "resident" professional organization within the library, InULA, as a representative body, should regard it as its duty to foster the development of well-grounded and objective attitudes and opinions concerning various issues and events related directly and indirectly to librarianship as a profession. Areas of concern should include both internal I.U. library and university affairs and affairs beyond the I.U. community itself.

InULA must learn to be responsive to unforeseen events. This is especially true in a situation such as an academic world which is undergoing widespread change. Rather than remaining aloof from vital issues controversies, InULA should lend its weight to foster open discussion

and analysis of these situations. When situations causing divergence in opinion arise, InULA should take the initiative to dispel uncertainties and to clarify points. InULA should not remain uninvolved and allow greater confusion to develop. InULA must view itself as an agency for frank professional discussion of library conditions and situations. This is not for the organization to overstep its bounds, but to provide a more satisfactory alternative to rumors, grapevines, and spontaneous individual action.

InULA must do more to have its activities reflect its broad philosophical objectives as stated in the constitution. This philosophy of librarianship, as represented by well-brought out, definitive programs and activities, must serve as the principal selling point of the organization. A more immediate tangible symbol is acceptable as a reflection of a much broader philosophy, but can never serve as a total substitute for a neglected philosophy of action.

For pragmatic as well as for purely professional reasons, InULA must develop a much more "outgoing" attitude. Attempts should be made to develop positive relationships with other agencies, both professional and otherwise, within the Indiana University setting and beyond, both individual and institutional or organizational.

Concerning this "outward thrust," InULA could utilize its publication, Scoop Sheet, as a means of communicating ideas to interested individuals or groups outside the library. Just as other publications are distributed among the faculty and administration, the same could be done with Scoop Sheet. It also could be exchanged with other professional library organizations. Scoop Sheet has improved, but it could become much more analytical and provocative. Scoop Sheet should serve much more as a medium for discussion of pertinent library issues, both controversial and not. If development and improvement continues, Scoop Sheet could serve as a medium for publication of articles by the I.U. library's professional staff.

InULA should also develop closer ties with the G.L.S., both faculty and students. As practicing librarians, InULA members could offer some insight to their potential colleagues. InULA could develop at least one program for the GLS convocation series. The program could deal with situation/s basic to everyday practice of librarianship or with critical issues.

InULA could also sponsor community service projects that are related to the general field of libraries or "information" and its dissemination. Due to the various attitudes and interests of the InULA membership, it cannot be expected that one community service project

would gain unanimous support. By discussion and compromise some project or projects could be settled on as InULA's concern. A concern for the community is vital. An IRRT branch could be established or perhaps some cooperative project could be undertaken with the staff of MCPL. If no one project could be settled upon, at least InULA could serve as a clearinghouse for information concerning local projects with a library orientation that may interest several of the membership.

InULA should enhance its "systems approach." The university as a whole appears aimed at a statewide system, so InULA as an agent within the total organization should show greater interest in its members on regional campuses. A "system wide" discussion of problems could be informative to all and quite utilitarian if the university develops fully along similar lines.

While a "system wide" organization is difficult in practice, certain possible steps could be taken. Perhaps one meeting a year could be scheduled on a regional campus. Each annual off-campus (i.e. Bloomington) meeting could be scheduled at a time convenient to most members, and it could be related throughout the various branches with InULA members. InULA could also schedule meetings at a time convenient for regional campus librarians who periodically attend meetings at the RCL headquarters on the Bloomington campus. Librarians from RCL demonstrated by their presence at the program concerning library instruction at Eastern Michigan that they were quite interested in such affairs. Optimal involvement by all campuses' librarians should be a goal. An opportunity for better professional rapport could be developed among all librarians within the system.

InULA must not become complacent concerning its progress. Each year an active campaign should be developed to recruit new members from both new staff and old staff as well. Lists of members should be published with some sort of breakdown of total figures—i.e., number increased/decreased per year, membership in various departments or years of service, membership on various campuses. Whenever anyone decides to drop membership a tactful inquiry could be made to discover if the organization has failed to meet the needs, interests, or expectations of the member. Such feedback could benefit the organization and help it to develop further in a positive fashion.

While fostering professional development, InULA should not isolate itself from the non-professional staff or its organization. InULA should work with the new staff organization to create better understanding of the similarities and differences in the goals of each group. InULA, due to its comparably new establishment, may be able to

offer suggestions to the non-professionals involved in establishing their new organization. Professional librarians should give as much moral and theoretical support to this organization as is needed, but the non-professionals must develop an organization along lines unique to their situation and objectives. Professional staff should avoid taking any role other than advisory.

InULA must develop definite policies and objectives for its programs. The programs and their purposes should not rely upon unclear assumptions whether they concern purpose, organization, or support. Definite objectives for programs will best meet these needs and further emphasize long range philosophy and long range goals rather than immediate ends.

In 1972-73, InULA should involve itself and its members in issues of "career status" and its implementation. To date, no other agency has admitted creating a usable set of criteria for evaluation of librarians. InULA should develop a possible program. At worst, they could serve as some input into the final program to be implemented. Such suggested ideas may serve as constructive and informative data upon which the final authority could base its decision.

With the change of evaluation of the librarian's role in the university coming, InULA could be the first agency to give positive support and encouragement to the idea of continuing education for librarians beyond the MLS. InULA could investigate the benefits that continued education should bring to the library system and to the university as a whole. InULA could serve as spokesman for ideas of continued education. At least, InULA could serve as a clearinghouse on information concerning possible library related courses to be offered in various university departments and on possible means of support for both formal and informal study.

SEEKING THE OFFICE OF REPRESENTATIVE AT LARGE

Lilian Riggs

As a candidate for the office of representative-at-large I have been asked to submit a brief resume of my views on the goals that InULA should work toward during 1972-73.

I believe that the goals set for InULA for this year should be in compliance with the general purposes of the Association: "to promote high professional standards, to promote excellence in library service, and to improve the status of librarians at Indiana University." (Constitution, Article II)

The promotion of high professional standards may entail the recruitment of most IU librarians in the membership of the association,

their participation in workshops and seminars within this geographical area, and the attendance of InULA representatives to conferences in nearby academic libraries. InULA could organize visits to other libraries, and establish an exchange program of librarians with other institutions in this country and/or abroad for short terms, and keep the members informed of these activities on a regular basis. We should continue the kind of programs that our Program and Social Committee has organized this past year, and retain Scoop Sheet as our main internal means of communication.

Our purpose of excelling in library service could be attempted through a better knowledge of the library operation, familiarity with the job responsibilities of other librarians, and professional advancement through regular course work. InULA could organize regular tours in our different departments, distribute annual reports as has been our practice, and work towards the establishment of a system which would allow more flexibility in schedules.

The improvement of the status of librarians will be a goal of great significance this year. InULA must interpret and present to the university administration the opinions and feelings of its members as has been done in the past year while informing the members through the Professional Advancement and Status Committee of all developments in this area.

I believe that the attainment of these goals is worthwhile and deserving of our time and effort.

----- Jim Greaves and Lillian Riggs are competing for a two year term of office. At the annual business meeting, Tom Glastras announced his resignation in time for nominations from the floor. Ruth Beasley and Marian Shaaban are competing for Tom Glastras' vacated office. The person elected will serve one year.

SEEKING THE OFFICE OF REPRESENTATIVE AT LARGE

Ruth Beasley

The goals for InULA during 1972-73 should, of course, be the goals of the Association as stated in Article II, Section 1 of its constitution ("The purposes of the Association shall be to promote high professional standards, to promote excellence in library service, and to improve the status of librarians at Indiana University"); but this year, these goals should be pursued actively. The newly-elected Executive Board should immediately appoint chairmen and members to all standing committees and require each to develop a strong program in line with the above stated goals. Our budgetary allotments, as well as our time

and effort, should reflect the same thrust. InULA must use the coming year to re-gain and to strengthen its position as a "non-affiliated" lobbying group which can and will act as a positive force for change in all areas of concern to Indiana University librarians.

SEEKING THE OFFICE OF REPRESENTATIVE AT LARGE

Marian Shaaban

It is my belief that InULA should be an active forum through which librarians are able to express their varying views and opinions. Proper discussion of ideas is necessary for the future growth of librarianship at Indiana University. InULA should take a strong role in representing the librarians to the university community. It is important to have the librarians brought closer to the faculty and students. New programs and ideas must be given proper consideration for the growth of the organization. And more involvement of each InULA member is necessary for the development of the programs that are established.

Especially vital at this time is the need for InULA to work for sufficient input to librarians on the step by step development of the Career Status issue. To help with the advancement of librarians within this proposed system, InULA should investigate opportunities for librarians to develop their academic interests and to continue their education.